

MAINE STATE LEGISLATURE

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ONE HUNDRED AND SEVENTH LEGISLATURE

Legislative Document

No. 527

S. P. 153

In Senate, February 5, 1975

Referred to Committee on State Government. Sent down for concurrence and ordered printed.

HARRY N. STARBRANCH, Secretary

Presented by Senator Gahagan of Aroostook.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-FIVE

AN ACT Creating a State Employees Suggestion Awards Board.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. Suggestion Awards Board. There shall be a State Employees Suggestion Awards Board, which shall administer this chapter. The board shall be composed of the Commissioner of Finance and Administration or his designee, the Director of Personnel or his designee, and one employee member elected annually by the state employee organization showing the greatest percentage of membership dues deductions as evidenced by the State payroll for the 2nd pay period in January of each year.

Sec. 2. Functions. The board shall receive and evaluate all suggestions made by state employees to promote efficiency or economy in or to improve the performance of state activities. At the request of the board, the Department of Finance and Administration shall cause a fiscal analysis to be made of each suggestion which appears to be meritorious and shall report its findings to the board. The board shall authorize on a noncompetitive basis the issuance of appropriate certificates of merit for outstanding service to the State to those employees whose suggestions will or could result, directly or indirectly, in a saving to the State or an improvement in the activities of the State. Copies of all such suggestions and the related certificates of merit shall be made a part of the concerned employees' permanent personnel records.

Sec. 3. Administration. The board shall by regulation establish procedures for the submission, consideration and evaluation of suggestions, establish levels for certificates of merit and shall adopt such other regulations as it finds necessary to administer the provisions of this chapter.

STATEMENT OF FACT

The purpose of this Act is to establish the means by which employees can be encouraged and recognized for submitting suggestions to promote economy and efficiency in or to improve the performance of state activities.