

# MAINE STATE LEGISLATURE

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ONE HUNDRED AND SEVENTH LEGISLATURE

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Legislative Document

No. 495

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H. P. 406

House of Representatives, January 30, 1975

Referred to the Committee on State Government. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Mr. Cooney of Sabattus.

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STATE OF MAINE

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·IN THE YEAR OF OUR LORD NINETEEN HUNDRED  
SEVENTY-FIVE

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**AN ACT Relating to Compensation and Benefits under the State Classified Service.**

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Be it enacted by the People of the State of Maine, as follows:

**Sec. 1.** 5 MRSA, § 634, 2nd ¶, 2nd sentence, as last amended by PL 1965, c. 382, is further amended to read:

No position shall be assigned a salary greater than the maximum or less than the minimum rates fixed in the compensation plan ~~except that the Personnel Board may authorize rates above the established maximum compensation in specific advanced technical and professional classifications for employees whose technical or professional education, training or credentials exceed the established qualification requirements for those classifications.~~

**Sec. 2.** 5 MRSA, § 634, 3rd, 4th, 5th and 6th sentences of 2nd ¶, as enacted by PL 1969, c. 549, are repealed.

**Sec. 3.** 5 MRSA, § 634, 3rd ¶, 4th, 5th and 6th sentences, as enacted by PL 1971, c. 331, are repealed.

**Sec. 4.** 5 MRSA, § 680, as last amended by PL 1973, c. 788, § 16, is repealed.

**Sec. 5.** 12 MRSA, § 2001, 1st ¶, 2nd sentence, as last amended by PL 1965, c. 448, § 1-D, is amended to read:

The compensation of the wardens shall be determined under the Personnel Law ~~and shall not be more than one pay grade below that of the Maine State Police.~~

**Sec. 6.** 12 MRSA, § 3651, sub-§ 3, as last amended by PL 1969, c. 408, § 1, is further amended to read:

3. **Compensation.** Their compensation is determined under the Personnel Law and shall not be more than one pay grade below that of the Maine State Police.

Sec. 7. 25 MRSA, § 1506, as last amended by PL 1973, c. 788, § 108, is repealed.

Sec. 8. P & SL 1971, c. 142, is repealed.

Sec. 9. **Scope.** Employees currently enjoying the above compensation and benefits shall continue to enjoy them until their employment by the State is interrupted.

Sec. 10. **Effective date.** This Act shall take effect October 4, 1976.

#### STATEMENT OF FACT

This Act repeals special interest compensation and benefits legislation that tend to conflict with established principles and policies of the merit system, create inequities in the employee compensation schedules and benefit plans and encourage fragmentation and competition among employees.