# MAINE STATE LEGISLATURE

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### ONE HUNDRED AND SEVENTH LEGISLATURE

## Legislative Document

No. 172

H. P. 140

Referred to the Committee on Labor. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Mr. Wilfong of Stow.

#### STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED SEVENTY-FIVE

AN ACT Relating to Executive Exemption under the Minimum Wage Law.

Be it enacted by the People of the State of Maine, as follows:

26 MRSA, § 663, sub-§ 3, ¶ K, as amended by PL 1967, c. 466, § 3, is further amended to read:

K. Any individual employed in a bona fide executive, administrative or professional capacity, and who is paid on a salary basis of not less than \$99 \$150 weekly for one year starting October 15, 1967, and thereafter not less than \$100 weekly.

#### STATEMENT OF FACT

The minimum salary for this exemption has not been changed since 1967 when the minimum wage was \$1.40 an hour. With the minimum at \$2.10 as of January 1, 1975 and \$2.30 on January 1, 1976, the present figure of \$100 is meaningless. The figures now in force for exemption under the Federal Fair Labor Standards Act, with the same minimum wage, are \$160 for executive and administrative and \$185 for professionals.