# MAINE STATE LEGISLATURE

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## ONE HUNDRED AND SEVENTH LEGISLATURE

### Legislative Document

No. 164

H. P. 142 House of Representatives, January 14, 1975 Referred to the Committee on Appropriations and Financial Affairs. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Mr. Bustin of Augusta.

#### STATE OF MAINE

## IN THE YEAR OF OUR LORD NINETEEN HUNDRED SEVENTY-FIVE

AN ACT Increasing State, Maine Maritime Academy and Classified University of Maine Employees' Pay.

Emergency preamble. Whereas, Acts and resolves passed by the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

Whereas, the 90-day period will not terminate until after the beginning of the next fiscal year; and

Whereas, the following legislation is vitally necessary to provide a cost-ofliving salary increase for State, Maine Maritime Academy and classified University of Maine employees to halt inflationary erosion and reestablish the worth of employees' salaries; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

Be it enacted by the People of the State of Maine, as follows:

- Sec. 1. Salary increase. An amount of \$26 shall be added to the weekly dollar amount of each step of the current State Salary Plan and new hourly rates shall be computed to reflect these increases, based on a 40-hour week. Weekly amounts shall be rounded to the nearest 10¢.
- Sec. 2. Unclassified employees subject to Governor and Council determination. With respect to unclassified employees whose wage rates are subject

to Governor and Council determination, the Governor and Council shall grant similar and equitable treatment to all individuals currently holding such positions.

- Sec. 3. Unclassified employees not subject to Governor and Council determination. With respect to unclassified employees whose wage rates are not subject to determination by the Governor and Council, the authorities responsible for determining the wage rates of such employees shall grant similar and equitable treatment.
- Sec. 4. Utilization by other funds. Wages of employees in departments supported by the Highway Fund, Special Revenue Funds or other funds shall not be adjusted from moneys provided for the General Fund Salary Plan Fund, but shall be adjusted from funds available to the departments from their own sources.
- Sec. 5. University of Maine and Maine Maritime Academy. Wages of the University of Maine and the Maine Maritime Academy shall be adjusted in the same manner as state employees. Funds appropriated shall be paid to the University of Maine for classified employees and the Maine Maritime Academy on a quarterly basis according to a plan approved by the State Budget Officer and on the basis of detailed justification furnished to the State Controller.
- Sec. 6. Effective date. This salary adjustment shall be effective with the first pay period in July, 1975.
- Sec. 7. Appropriations. There is appropriated from the General Fund the sum of \$5,717,281 for the fiscal year ending June 30, 1976 and the sum of \$5,717,281 for the fiscal year ending June 30, 1977. The breakdown shall be as follows:

1975-76

1976-77

#### SALARY PLAN FUND

State Employees' Fund

\$5,717,281

\$5,717,281

Any balance remaining in this fund shall carry forward until June 30, 1977 to be used for the same purposes.

Emergency clause. In view of the emergency cited in the preamble, this Act shall take effect July 1, 1975.

#### STATEMENT OF FACT

The purpose of this Act is to provide a cost-of-living salary adjustment to halt inflationary erosion and reestablish the worth of employees' salaries.