

# MAINE STATE LEGISLATURE

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S.  
O.E.B.  
STATE OF MAINE  
SENATE  
106TH LEGISLATURE  
FIRST SPECIAL SESSION

SENATE AMENDMENT" A " to S.P. 817, L.D. 2314,  
Bill, "AN ACT Extending Collective Bargaining  
Rights to State Employees."

Amend said Bill by inserting after subparagraph  
(1) of paragraph E of that part designated "§979-D."  
the following:

(2) Public employers shall not negotiate with  
respect to their right;

(a) To hire, suspend or terminate employees  
and the right to promote, demote, assign,  
transfer and retain employees in positions  
under their control;

(b) To schedule and direct the work of  
their employees;

(c) To determine the methods, means and  
numbers and types of personnel by which  
their operations are to be carried on;

(d) To modify programs and personnel with  
respect to budgetary resources;

(e) To maintain the efficiency of their  
operations; or

(f) To take actions as may be necessary to  
carry out their operations in emergencies.

Further amend said Bill by renumbering, in  
that part designated "§979-D." subparagraph (2) to  
be (3) and subparagraph (3) to be subparagraph (4).

Statement of Fact

The purpose of this amendment is as follows:  
The parameters of collective bargaining in the public  
sector must be clarified by legislatively determined

*(Filing No. S-406)*

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policies and goals. Listing the duties and responsibilities of public management will moderate the escalation of negotiations which tends to detract from the protection of the public interest in municipal and quasi-municipal operations. Public employer-employee agreements should facilitate rather than impede the conduct of public business.

Wages, hours and working conditions are left for the bargaining table.

(Haskell)  
NAME: *Floyd Haskell*  
COUNTY: Arrostook

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March 19, 1974. (Filing No. S-406)