

MAINE STATE LEGISLATURE

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ONE HUNDRED AND SIXTH LEGISLATURE

Legislative Document

No. 2012

H. P. 1585

House of Representatives, June 7, 1973

Reported by Majority from the Committee on Labor and printed under
Joint Rules No. 18.

E. LOUISE LINCOLN, Clerk

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-THREE

AN ACT Relating to Severance Pay for Employees.

Be it enacted by the People of the State of Maine, as follows:

R. S., T. 26, § 625, amended. The 2nd paragraph of section 625 of Title 26 of the Revised Statutes, as enacted by chapter 452 of the Public Laws of 1971, is repealed and the following enacted in place thereof:

Whenever a person, firm or corporation which employs or which has employed at any time during the preceding 12-month period 100 or more persons in any one establishment or place of business, or the successors in interest of said person, firm or corporation, relocates or voluntarily quits that establishment or place of business in an area more than 150 miles from the present location, within or without the State of Maine, he shall pay to each employee at such establishment or place of business, an amount equal to the employees' gross weekly income at the time of relocation multiplied by the number of years the employee has been employed at said establishment or place of business. No such payment shall be required to be paid if an employee has been employed for less than 5 years at said establishment or place of business or if the employer has a legally binding pension plan covering each employee.