

MAINE STATE LEGISLATURE

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ONE HUNDRED AND SIXTH LEGISLATURE

Legislative Document

No. 1655

S. P. 524

In Senate, March 29, 1973

Referred to the Committee on State Government. Sent down for concurrence and ordered printed.

HARRY N. STARBRANCH, Secretary

Presented by Senator Speers of Kennebec.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-THREE

AN ACT to Clarify Certain Provisions of the Personnel Law.

Be is enacted by the People of the State of Maine, as follows :

Sec. 1. R. S., T. 5, § 632, amended. The last paragraph of section 632 of Title 5 of the Revised Statutes is repealed and the following enacted in place thereof :

All persons competing in any test shall be given written notice of their final earned ratings, and their placement, or failure to attain placement, upon the eligible register.

Sec. 2. R. S., T. 5, § 634, amended. The first sentence of the 2nd paragraph of section 634 of Title 5 of the Revised Statutes is amended to read as follows :

When the compensation plan has become effective through its adoption by the board as provided in section 592, it shall constitute the official schedule of salaries for all classes of positions in the classified service, except that if the adoption of a compensation plan results in the reduction of salary of an employee, the Director of Personnel shall certify to the proper fiscal officer of the State that the employee's salary shall not be subject to any reduction for a period of one year from the effective date of adoption of said plan.

Sec. 3. R. S., T. 5, § 676, amended. The first sentence of section 676 of Title 5 of the Revised Statutes is amended to read as follows :

All original appointments to the classified service and all subsequent promotional appointments within the classified service shall be for a probationary period.

Sec. 4. R. S., T. 5, § 678, amended. Section 678 of Title 5 of the Revised Statutes, as repealed and replaced by section 2 of chapter 539 of the public laws of 1967, and as amended by chapter 512 of the public laws of 1969, is further amended to read as follows:

§ 678. Dismissal and disciplinary action

An appointing authority may dismiss, suspend or otherwise discipline an employee for cause. This right is subject to the right of appeal and arbitration of grievances set forth in sections 751 to 753; and said sections 751 to 753 shall apply ~~only to any employee who has attained permanent status in such employment~~ to any employee who has satisfactorily completed an initial probationary period.

STATEMENT OF FACT

The purpose of this Act is to clarify certain sections of the Personnel Law and to facilitate the administration of said Act.