# MAINE STATE LEGISLATURE

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#### ONE HUNDRED AND SIXTH LEGISLATURE

#### Legislative Document

No. 1614

H. P. 1243

Referred to Committee on Labor. Sent up for concurrence and ordered printed.

E. LOUISE LINCOLN, Clerk

Presented by Mr. Lawry of Fairfield.

#### STATE OF MAINE

## IN THE YEAR OF OUR LORD NINETEEN HUNDRED SEVENTY-THREE

AN ACT Relating to Notification to Injured Employees of Rights under Workmen's Compensation Law.

Be it enacted by the People of the State of Maine, as follows:

R. S., T. 39, § 64-B, additional. Title 39 of the Revised Statutes is amended by adding a new section 64-B to read as follows:

### § 64-B. Notification of rights

The commission, within 10 days of receipt of the employee's reported ininjury, in any case where disability extends beyond 7 days, shall advise, either orally or in writing, the injured employee or surviving dependents of all rights under the Workmen's Compensation Act, including:

- 1. The right to an attorney and the defendant to pay the cost under appropriate circumstances;
- 2. Temporary total disability, permanent total disability, permanent impairment and permanent partial disability;
- 3. Right to decline to make any statement, oral or written, to the defendant or insurance carrier, or their representatives, and the fact that any statement made can be used against the party making it;
- 4. Right to be paid temporary or total disability under the agreement until:
  - A. Commission hearing,
  - B. Impartial medical examination,

- C. Return to work,
- D. Leave State;
- 5. Prohibition against discrimination;
- 6. Any other rights that the commission deems necessary.

#### STATEMENT OF FACT

The purpose of this bill is to have the Industrial Accident Commission notify an injured employee of his rights under the Workmen's Compensation Act.