

MAINE STATE LEGISLATURE

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ONE HUNDRED AND SIXTH LEGISLATURE

Legislative Document

No. 1492

H. P. 1159

House of Representatives, March 14, 1973

Referred to Committee on Appropriations and Financial Affairs. Sent up for concurrence and ordered printed.

E. LOUISE LINCOLN, Clerk

Presented by Mr. Stillings of Berwick.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-THREE

AN ACT Adjusting State Employees' Pay.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. Appropriation. There is appropriated from the General Fund the sum of \$2,313,192 for the fiscal year ending June 30, 1974 and the sum of \$2,775,829 for the fiscal year ending June 30, 1975 to effectuate, as of the first pay period in October of 1973, a pay adjustment for state employees of \$8 or 5%, whichever is greater, to be followed, effective the first pay period in October of 1974, by a pay adjustment for state employees of \$8 or 5%, whichever is greater.

Any balance at June 30, 1974 shall not lapse but shall carry forward into the 1974-75 fiscal year to be used for the same purposes. The breakdown shall be as follows:

	1973-74	1974-75
STATE EMPLOYEES' SALARIES		
Personal Services	\$2,313,192	\$2,775,829

Sec. 2. Unclassified employees subject to Governor and Council determination. With respect to unclassified employees whose wage rates are subject to Governor and Council determination, the Governor and Council shall grant similar and equitable treatment.

Sec. 3. Unclassified employees not subject to Governor and Council determination. With respect to unclassified employees whose wage rates are not subject to determination by the Governor and Council, the authorities re-

sponsible for determining the wage rates of such employees shall grant similar and equitable treatment.

Sec. 4. Utilization by other funds. Wages of employees in departments supported by the General Highway Fund, Special Revenue Funds or other funds shall not be adjusted from moneys provided for the General Fund Pay Plan, but shall be adjusted from funds available to the department from other sources.

STATEMENT OF FACT

The intent of this bill is to adjust state employees salaries to a level consistent with competitive salaries and the increased cost of living. The distribution formula proposed in this bill is designed to benefit state employees as a whole. The plan grants more than token raises to lower range employees and brings other employees abreast with the cost of living.