

MAINE STATE LEGISLATURE

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ONE HUNDRED AND SIXTH LEGISLATURE

Legislative Document

No. 1355

H. P. 1034

House of Representatives, March 6, 1973

Referred to the Committee on Labor. Sent up for concurrence and ordered printed.

E. LOUISE LINCOLN, Clerk

Presented by Mr. Brown of Augusta.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-THREE

AN ACT to Clarify the Definition of Misconduct under the
Employment Security Law.

Be it enacted by the People of the State of Maine, as follows:

R. S., T. 26, § 1043, sub-§ 23, amended. Subsection 23 of section 1043 of Title 26 of the Revised Statutes, as enacted by section 5 of chapter 381 of the public laws of 1965, is amended to read as follows:

23. **Misconduct.** "Misconduct" means conduct evincing such willful or wanton disregard of an employer's interests as is found in deliberate violations or disregard of standards of behaviour which the employer has a right to expect of his employee, or in carelessness or negligence of such degree or recurrence as to manifest equal culpability, wrongful intent or evil design, or to show an intentional and substantial disregard of the employer's interests or of the employee's duties and obligations to his employer including, but not limited to, repeated absenteeism or tardiness after notice or warning; insubordination without provocation by the employer or his agent; or disregard of the employer's rules or regulations.

STATEMENT OF FACT

The purpose of this legislation is reflected in its title.