# MAINE STATE LEGISLATURE

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## ONE HUNDRED AND SIXTH LEGISLATURE

### Legislative Document

No. 1196

H. P. 908 House of Representatives, February 28, 1973 Referred to Committee on Labor. Sent up for concurrence and ordered printed.

E. LOUISE LINCOLN, Clerk

Presented by Mr. Finemore of Bridgewater.

#### STATE OF MAINE

# IN THE YEAR OF OUR LORD NINETEEN HUNDRED SEVENTY-THREE

AN ACT to Modify the Eligibility Requirements for Unemployment Compensation.

Be it enacted by the People of the State of Maine, as follows:

R. S., T. 26, § 1193, sub-§§ 1 and 2, amended. Subsections 1 and 2 of section 1193 of Title 26 of the Revised Statutes, as amended, are further amended to read as follows:

#### 1. Vountarily leaves work.

- A. For the week in which he left his regular employment voluntarily without good cause attributable to such employment, or to a claimant who has voluntarily removed himself from the labor market where presently employed to an area where employment opportunity is less frequent, if so found by the commission, and disqualification shall continue for 12 weeks immediately following such week or until claimant has earned 8 times his weekly benefit amount whichever occurs first. Leaving work shall not be considered voluntary without good cause when it is caused by the illness or disability of the claimant and the claimant took all reasonable precautions to protect his employment status by having promptly notified his employer as to the reason for his absence and by promptly requesting reemployment when he is again able to resume employment;
- B. For the duration of his unemployment period subsequent to his having retired; or having been retired from his regular employment as a result of a recognized employer policy or program, under which he is entitled to receive pension payments if so found by the commission, and disqualifica-

tion shall continue until claimant has earned 6 times his weekly benefit amount;

2. Discharge for misconduct. For the week in which he has been discharged for misconduct connected with his work, if so found by the commission, and disqualification shall continue for 12 weeks immediately following such week or until claimant has earned 8 10 times his weekly benefit amount whichever occurs first.

#### STATEMENT OF FACT

The purpose of this legislation is to remove certain inequities in the present law whereby individuals not actually in the labor market are allowed to draw benefits after a 12-week waiting period thus exhausting the compensation fund. This legislation would also eliminate the discriminatory provision relating to qualifications of those individuals receiving pension payments due to forced early retirement. This legislation would require an individual who has been discharged for misconduct to earn 10 times his weekly benefit amount before reestablishing his eligibility under the program.