

MAINE STATE LEGISLATURE

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ONE HUNDRED AND SIXTH LEGISLATURE

Legislative Document

No. 1031

S. P. 327

In Senate, February 21, 1973

Referred to Committee on State Government. Sent down for concurrence and ordered printed.

HARRY N. STARBRANCH, Secretary

Presented by Senator Speers of Kennebec.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-THREE

AN ACT Relating to the State Employees Appeal Board.

Be it enacted by the People of the State of Maine, as follows:

R. S., T. 5, § 753, sub-§ 8, additional. Section 753 of Title 5 of the Revised Statutes, as enacted by section 1 of chapter 539 of the public laws of 1967 and as amended by section 1 of chapter 550 of the public laws of 1969, is further amended by adding a new subsection 8 to read as follows:

8. Time limits. The time limits stated in this procedure must be strictly adhered to, unless the time limit is extended by mutual and written consent of the parties involved.

An employee's failure to submit a grievance to the Director of Personnel within 30 working days of the alleged incident and in the manner designated shall be construed as an abandonment and waiver of the rights to further hearing, unless such time limits and procedures are mutually waived by both parties involved, and the director is furnished with a copy of the revised time schedule and procedure.

STATEMENT OF FACT

Present procedures for settlement of grievances establish no time limits for the initiation of grievances, thus impeding departmental administrators from accomplishing contingent personnel actions. This amendment establishes a reasonable time limit within which a grievance may be initiated, after which departmental officials may proceed to consummate related personnel actions.