

ONE HUNDRED AND SIXTH LEGISLATURE

Legislative Document

No. 515

H. P. 386 Referred to the Committee on Veterans and Retirement. Sent up for concurrence and ordered printed.

E. LOUISE LINCOLN, Clerk

Presented by Mr. Murray of Bangor.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED SEVENTY-THREE

AN ACT Relating to Retirement Benefit from Accrued Sick Leave of State Employees.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. R. S., T. 5, § 681, additional. Title 5 of the Revised Statutes is amended by adding a new section 681 to read as follows:

§ 681. Accumulated sick leave

For the purpose of providing payment for unused sick leave of state employees, under rules governing such payments and eligibility provisions promulgated by the State Personnel Board, it is the intent of the Legislature that payment be made on the following basis. On the retirement of a state employee, a cash payment shall be made for the unused sick leave credits.

Sec. 2. Unclassified employees subject to Governor and Council determination. With respect to unclassified employees whose wage rates are subject to Governor and Council determination, the Governor and Council shall grant similar and equitable treatment.

Sec. 3. Unclassified employees not subject to Governor and Council determination. With respect to unclassified employees whose wage rates are not subject to determination by the Governor and Council, the authorities responsible for determining the wage rates of such employees shall grant similar and equitable treatment.

Sec. 4. Utilization by other funds. With respect to those employees in departments supported by the General Highway Fund, Special Revenue Funds or other funds, payment for unused sick leave shall not be adjusted from

moneys provided by this Act, but shall be adjusted from funds available from other sources.

Sec. 5. Appropriation. There is appropriated from the General Fund to the Maine State Retirement System the sum of \$75,000 for the fiscal year ending June 30, 1974 and the sum of \$100,000 for the fiscal period ending June 30, 1975.

STATEMENT OF FACT

It is the intent of this Legislature to recognize the loyalty and devotion of the career state employee to his work by providing this benefit so that sick leave abuses shall diminish; thereby creating increased daily attendance at work, resulting in increased efficiency. It is further intended to extend the coverage of this Act to all classified employees of the University of Maine and the board of trustees is urged to amend its rules and regulations accordingly.

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