

MAINE STATE LEGISLATURE

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ONE HUNDRED AND SIXTH LEGISLATURE

Legislative Document

No. 308

H. P. 228

House of Representatives, January 23, 1973

Referred to the Committee on Labor. Sent up for concurrence and ordered printed.

E. LOUISE LINCOLN, Clerk

Presented by Mr. Farley of Biddeford.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-THREE

AN ACT Relating to Severance Pay for Employees.

Be it enacted by the People of the State of Maine, as follows:

R. S., T. 26, § 625, amended. Section 625 of Title 26 of the Revised Statutes, as amended by chapter 452 of the public laws of 1971, is further amended by inserting after the first paragraph a new paragraph to read as follows:

Whenever a financially solvent person, firm or corporation employing 100 or more employees is going to relocate in an area more than 20 miles from the present location, he shall be held responsible for severance pay of one week for each full year worked by the employee, unless by contract the employer shall have agreed to pay a larger amount. No severance pay shall be required to be paid to any employee who has worked for less than 5 years for the employer and no such severance pay shall be paid if the employee is discharged for a reasonable cause.

STATEMENT OF FACT

The purpose of this bill is to provide severance pay for employees if an industry employing 100 or more employees relocates more than 20 miles from its present location.