

# MAINE STATE LEGISLATURE

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ONE HUNDRED AND FIFTH LEGISLATURE

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**Legislative Document**

**No. 1193**

H. P. 871

House of Representatives, February 26, 1971

Referred to Committee on Appropriations and Financial Affairs. Sent up for concurrence and ordered printed.

BERTHA W. JOHNSON, Clerk

Presented by Mr. Stillings of Berwick.

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STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED  
SEVENTY-ONE

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**AN ACT Adjusting State Employees' Pay.**

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**Emergency preamble.** Whereas, because of competitive salaries being paid in industry and other governmental jurisdictions, salaries paid state employees must be adjusted in order to retain and recruit workers; and

Whereas, great hardships will be caused among the employees unless such salary scale is adjusted; and

Whereas, efficiency of the administration of State Government in all departments is vitally affected; and

Whereas, efficient administration of state business is vital to the well-being of the State and to its citizens; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

Be it enacted by the People of the State of Maine, as follows:

**Sec. 1. Appropriation.** There is appropriated from the General Fund the sum of \$6,095,000 for the fiscal year ending June 30, 1972 and the sum of \$6,095,000 for the fiscal year ending June 30, 1973, to effectuate, as of the first pay period in July of 1971, a pay adjustment plan for state employees to be incorporated into the official State Pay Plan.

Any balance at June 30, 1972 shall not lapse, but shall carry forward into the 1972-73 fiscal year to be used for the same purpose. The breakdown shall be as follows:

1971-72

1972-73

## STATE EMPLOYEES

## Salary Plan

## Personal Services

\$6,095,000

\$6,095,000

**Sec. 2. Unclassified employees subject to Governor and Council determination.** With respect to unclassified employees whose wage rates are subject to Governor and Council determination, the Governor and Council shall grant similar and equitable treatment.

**Sec. 3. Unclassified employees not subject to Governor and Council determination.** With respect to unclassified employees whose wage rates are not subject to determination by the Governor and Council, the authorities responsible for determining the wage rates of such employees shall grant similar and equitable treatment.

**Sec. 4. Utilization by other funds.** Wages of employees in departments supported by the General Highway Fund, Special Revenue Funds or other funds shall not be adjusted from moneys provided for the General Fund Pay Plan, but shall be adjusted from funds available to the department from other sources.

**Emergency clause.** In view of the emergency cited in the preamble, this Act shall take effect when approved.

## STATEMENT OF FACT

The intent of this Act is to adjust state employees' salaries to a level consistent with competitive salaries and the increased cost of living. It is further the intent of this Act to correct certain inequities in the pay range structure of the present State of Maine Compensation Plan.