

MAINE STATE LEGISLATURE

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ONE HUNDRED AND FIFTH LEGISLATURE

Legislative Document

No. 890

H. P. 660

House of Representatives, February 16, 1971

Referred to Committee on Veterans and Retirement. Sent up for concurrence and ordered printed.

BERTHA W. JOHNSON, Clerk

Presented by Mr. Starbird of Kingman Township.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-ONE

AN ACT Providing Longevity Provisions for State Employees.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. Purpose. It is the purpose of this Act to place into effect as of applicable paychecks dated on or after July 1, 1972, longevity provision for state employees.

Said longevity provision shall amount to a one-step increase as provided in the State Personnel Board's Compensation Plan for Classified Positions, after completion of 8 years of service with the State, provided that the last 5 years of employment shall have been continuous.

Employees with 15 years of service will be eligible for an additional step increase provided the last 10 years have been continuous. Employees with 24 years of service will be eligible for an additional step increase provided the last 15 years have been continuous.

Any state employee, who obtains a leave of absence from his regular state employment for employment by the Legislature during any regular or special session of the Legislature, shall receive longevity credit for such legislative employment.

Sec. 2. Unclassified employees subject to Governor and Executive Council determination. With respect to unclassified employees whose wage rates are subject to Governor and Executive Council determination, the Governor and Executive Council are requested to consider such similar and equitable treatment as they may conclude is appropriate.

Sec. 3. Unclassified employees not subject to Governor and Executive Council determination. With respect to unclassified employees whose wage

rates are not subject to determination by the Governor and Executive Council, the authorities responsible for determining the wage rate of such employees are requested to consider such similar and equitable treatment as they may conclude is appropriate.

Sec. 4. Utilization by other funds. Wages of employees in departments supported by the General Highway Fund, special revenue funds or other funds shall not be adjusted from moneys provided for the General Fund pay plan but shall be adjusted from funds available to the department from other sources.

Sec. 5. Appropriation. There is appropriated from the General Fund to the State Personnel Board's Compensation Plan for classified positions the sum of \$158,238 for the fiscal year ending June 30, 1972, and the sum of \$104,902 for the fiscal year ending June 30, 1973 to carry out the purposes of this Act.

STATEMENT OF FACT

It is the intent of the Legislature to recognize the dedicated, long service loyalty of the career state employee.

It is the further intent of the Legislature to adjust the wages of the State salary schedule to reflect competitive wages now being paid by cities, towns and commerce and industry throughout the State of Maine. It is the further intent of the Legislature to extend coverage of this Act to all classified University of Maine employees. The board of trustees is urged to amend their pay plan accordingly. Appropriation for the university employees shall come from the university budget.