

# MAINE STATE LEGISLATURE

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# ONE HUNDRED AND FIFTH LEGISLATURE

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## Legislative Document

No. 714

H. P. 542

House of Representatives, February 9, 1971

Referred to Committee on State Government. Sent up for concurrence and ordered printed.

BERTHA W. JOHNSON, Clerk

Presented by Mr. Curran of Bangor, by request.

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## STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED  
SEVENTY-ONE

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### AN ACT Relating to Holidays for State Employees.

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Be it enacted by the People of the State of Maine, as follows:

**Sec. 1. Additional holidays.** In addition to the holidays for State employees specified in Rule 11.3 of the rules of the State Personnel Board there shall be added Columbus Day and the individual employee's birthday.

When a holiday falls on Sunday, the following Monday shall be observed as the holiday.

When a holiday falls on the regularly assigned day off for an employee regularly working in excess of a 5-day week, such employee shall be compensated by equivalent time off or by cash payment in accordance with the overtime provisions of Rule 11.2 of the rules of the State Personnel Board.

Employees working on any holidays shall be paid at the rate of time and  $\frac{1}{2}$  his regular day's pay, plus the holiday pay for a total of double time and  $\frac{1}{2}$ . If compensatory time off is taken it shall also be at the rate of time and  $\frac{1}{2}$ .

**Sec. 2. Unclassified employees subject to Governor and Council determination.** With respect to unclassified employees whose wage rates are subject to Governor and Council determination, the Governor and Council shall grant similar and equitable treatment.

**Sec. 3. Unclassified employees not subject to Governor and Council determination.** With respect to unclassified employees whose wage rates are not subject to determination by the Governor and Council, the authorities responsible for determining the wage rates of such employees shall grant similar and equitable treatment.

**Sec. 4, Utilization by other funds.** Wages of employees in departments supported by the General Highway Fund, Special Revenue Funds or other funds shall not be adjusted from moneys provided for the General Fund Pay Plan, but shall be adjusted from funds available to the department from other sources.

**Sec. 5. Appropriation.** There is appropriated from the General Fund the sum of \$50,000 for the fiscal year ending June 30, 1972 for the purpose of placing this Act into effect, as of the first holiday after the effective date of this Act.

### STATEMENT OF FACT

It is the intent of the Legislature to adjust the benefits and pay of State employees to reflect competitive benefits now being paid by cities, towns and commerce and industry throughout the State of Maine.

It is the further intent of the Legislature to extend similar coverage of this Act to all classified University of Maine Employees. Said appropriation shall come from the university budget and the board of trustees are urged to amend their policy of pay no holidays worked accordingly.

It is the further intent of the Legislature that it shall be the responsibility of the department head to keep the holiday work at a minimum and at the same time provide adequate coverage in institutions.