

MAINE STATE LEGISLATURE

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ONE HUNDRED AND FIFTH LEGISLATURE

Legislative Document

No. 680

H. P. 517

House of Representatives, February 9, 1971

Referred to Committee on Appropriations and Financial Affairs. Sent up for concurrence and ordered printed.

BERTHA W. JOHNSON, Clerk

Presented by Mr. Wood of Brooks.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-ONE

AN ACT Relating to Overtime Pay for Certain Classified State Employees.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. R. S., T. 5, § 681, additional. Title 5 of the Revised Statutes is amended by adding a new section 681 to read as follows:

§ 681. Time and one-half

1. Rate. Classified state employees shall be paid for overtime in accordance with the following schedule: In addition to their regular compensation a classified employee shall be paid at the rate of one and one-half times his regular compensation on a minute basis when he has worked over 40 hours in any work-week.

2. Highway and other crews for snow removal. Classified employees assigned to the various highway patrol crews and such employees who are required to maintain and repair snow removal equipment in the department of public works and highways, or at any state installation or institution, shall, during the period from November through March each year, in addition to their regular compensation, be paid at the rate of time and one-half on a minute basis for all time worked in excess of 8 hours in any one day. Such day shall be defined as beginning at the time an employee is required to report for duty and ending at the time of his final release.

3. Exceptions. The Personnel Department may, at its discretion, exclude certain professional positions of classified employees from this section when their duties require overtime work as a provision of employment.

4. Emergencies. Overtime rates as provided in this section shall not apply during any state of emergency declared by the Governor and Council.

Sec. 2. Appropriation. There is appropriated from the General Fund the sum of \$375,000 for the fiscal year ending June 30, 1972 and \$500,000 for the fiscal year ending June 30, 1973 to carry out the purposes of this Act.

STATEMENT OF FACT

It is the intent of this bill that classified state employees be paid at a rate of one and one-half times their regular compensation for overtime work they perform. Snow removal crews would be paid such rate for all time worked in excess of 8 hours in any workday, and other classified employees, with the exception of certain professional positions, would be paid such rate for all time worked in excess of 40 hours in any workweek.