

# MAINE STATE LEGISLATURE

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ONE HUNDRED AND FIFTH LEGISLATURE

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**Legislative Document**

**No. 470**

H. P. 363

House of Representatives, January 28, 1971

Referred to Committee on State Government. Sent up for concurrence and ordered printed.

BERTHA W. JOHNSON, Clerk

Presented by Mrs. Boudreau of Portland.

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STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED  
SEVENTY-ONE

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**AN ACT Relating to Maternity Leave for State Employees.**

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Be it enacted by the People of the State of Maine, as follows:

**R. S., T. 5, § 557, additional.** Title 5 of the Revised Statutes is amended by adding a new section 557, to read as follows:

**§ 557. Maternity leave**

Permanent employees shall be entitled to utilize earned sick leave credits as maternity leave during the period beginning with the 8th month of pregnancy and terminating at the beginning of the 3rd month after delivery. In positions where it would be considered hazardous for the employee to continue working up to the 8th month for fear of injury to the child or to herself, the decision as to when the employee would be entitled or allowed to utilize earned sick leave shall be at the discretion of the Director of Personnel after consulting with the department head. In no instance shall the employee remain in service beyond the beginning of the 8th month of pregnancy.

STATEMENT OF FACT

It is the intent of this legislation to stop the discrimination against female employees because of "motherhood."