

MAINE STATE LEGISLATURE

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ONE HUNDRED AND FIFTH LEGISLATURE

Legislative Document

No. 469

H. P. 362

House of Representatives, January 28, 1971

Referred to Committee on State Government. Sent up for concurrence and ordered printed.

BERTHA W. JOHNSON, Clerk

Presented by Mr. Barnes of Alton.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-ONE

AN ACT Relating to Accrued Sick Leave of State Employees.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. Accumulated sick leave.

1. **Death.** On the death of a state employee cash payment shall be made to his estate for all accumulated sick leave up to 90 days.

2. **Retirement.** At time of retirement all state employees shall be paid for all accrued sick leave up to 90 days.

3. **After 10 years of service.** Any state employee who leaves state service after 10 years of creditable service shall be paid for $\frac{1}{2}$ of all accrued sick leave which shall not exceed 45 days.

4. **Prior to 10 years of service.** Any state employee who leaves state service prior to 10 years creditable service shall be paid for $\frac{1}{4}$ of all accrued sick leave which shall not exceed 23 days.

Sec. 2. Appropriation. There is appropriated from the General Fund the sum of \$160,000 for the fiscal year ending June 30, 1972 and the sum of \$160,000 for the fiscal year ending June 30, 1973, to carry out the purposes of this Act.

STATEMENT OF FACT

The intent of this Act is to entitle state employees to receive a cash payment for their unused sick leave. Such payment would be made to an em-

ployee upon death, retirement or separation from service. Death or retirement would allow payment for the total accumulated sick leave up to 90 days. Separation from service after 10 years would allow payment for $\frac{1}{2}$ the accumulated sick leave up to 45 days. Separation from service prior to 10 years would allow payment for $\frac{1}{4}$ the accumulated sick leave up to 23 days. Generally speaking, the longer the length of faithful service, the greater the reward in terms of value for unused sick leave.