

MAINE STATE LEGISLATURE

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STATE OF MAINE
SENATE
105TH LEGISLATURE

COMMITTEE AMENDMENT "A" to S. P. 155, L. D. 424, Bill,
"AN ACT Providing Notice or Severance Pay by Employers."

Amend said Bill by inserting after the underlined word
"is" and before the underlined word "going" in the 4th line
(same in L. D.) the underlined word 'voluntarily'

Further amend said Bill by inserting at the end of the
2nd paragraph the following underlined sentence:

'An employer subject to this section may contract with his
employees to pay such employees less than the severance pay
required by this section.'

Further amend said Bill by inserting at the end of the
3rd paragraph the following underlined sentence:

'The requirements of this section shall not apply to any person,
firm or corporation employing employees in seasonal employment only.'

Statement of Fact

The purpose of this amendment is to:

1. Insure that the provisions of notice or severance pay apply only to employers who voluntarily go out of business.
2. Insure that an employer may contract with his employees to pay less severance pay.
3. Provide that seasonal employers such as large agricultural operations, are not covered by the requirements of the Act.

Reported by the Committee on LABOR.

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