

ONE HUNDRED AND FOURTH LEGISLATURE

Legislative Document

No. 1322

H. P. 1014 Referred to Committee on State Government. Sent up for concurrence and 1,000 ordered printed. BERTHA W. JOHNSON, Clerk

Presented by Mr. Soulas of Bangor.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED SIXTY-NINE

AN ACT Relating to Administrative Leave by State Employees.

Be it enacted by the People of the State of Maine, as follows:

R. S., T. 5, § 557, additional. Title 5 of the Revised Statutes is amended by adding a new section 557, to read as follows:

§ 557. Administrative leave

Elected and appointed officials of legally-recognized state employee organizations shall be allowed reasonable administrative leave to travel to and attend official employee organization business meetings, during normal working schedules and without loss of pay, vacation or sick leave credits, or both. Such departmental administrative leave shall be authorized by qualified authority upon proper notice by the employee affected, subject to reasonable provisions established by the State Fersonnel Board. Administrative leave may not be granted state employees when to do so would adversely affect work scheduling of departmental programs, such as state institutions, highway, etc.; apparent abuse of the use of administrative leave will be reported promptly to the State Personnel Board for proper action. Only the membership of employee organizations of a recognized state-wide membership and with its principle purpose the betterment of the welfare of all state personnel will be considered to be eligible for administrative leave. The granting of administrative leave, based upon this section, in no way shall affect the right of the Governor to grant executive administrative leave. It is the intent of this policy that any and all state organization meetings should be held following normal working schedules, insofar as possible.