

MAINE STATE LEGISLATURE

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(EMERGENCY)

ONE HUNDRED AND FOURTH LEGISLATURE

Legislative Document

No. 1311

H. P. 1009

House of Representatives, March 11, 1969

Referred to Committee on State Government. Sent up for concurrence and 1,000 ordered printed.

BERTHA W. JOHNSON, Clerk

Presented by Mr. Hardy of Hope.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SIXTY-NINE

AN ACT Adjusting State Employees' Pay.

Emergency preamble. Whereas, because of competitive salaries being paid in industry and other governmental jurisdictions, salaries paid state employees must be adjusted in order to retain and recruit workers; and

Whereas, great hardships will be caused among the employees unless such salary scale is adjusted; and

Whereas, efficiency of the administration of State Government in all departments is vitally affected; and

Whereas, efficient administration of state business is vital to the well-being of the State and to its citizens; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. Appropriation. There is appropriated from the General Fund the sum of \$3,000,000 for the fiscal year ending June 30, 1970, and the sum of \$4,000,000 for the fiscal year ending June 30, 1971, to effectuate, as of the first pay period in July of 1969, a pay adjustment plan for state employees to be incorporated into the official State Pay Plan, adopted by the State Personnel Board.

Any balance at June 30, 1970 shall not lapse, but shall carry forward into the 1970-71 fiscal year to be used for the same purpose. The breakdown shall be as follows:

DEPARTMENT	1967-70	1970-71
Employees Salary Plan		
Personal Services	\$3,000,000	\$4,000,000

Sec. 2. Unclassified employees subject to Governor and Council determination. With respect to unclassified employees whose wage rates are subject to Governor and Council determination, the Governor and Council shall grant similar and equitable treatment.

Sec. 3. Unclassified employees not subject to Governor and Council determination. With respect to unclassified employees whose wage rates are not subject to determination by the Governor and Council, the authorities responsible for determining the wage rates of such employees shall grant similar and equitable treatment.

Sec. 4. Utilization by other funds. Wages of employees in departments supported by the Highway Fund, Special Revenue Funds or other funds shall not be adjusted from moneys provided for the General Fund Pay Plan, but shall be adjusted from funds available to the department from other sources.

Sec. 5. Intent. It is the intent of the Legislature to adjust the ranges of the state salary schedule to reflect competitive wages now being paid by commerce and industry throughout the State of Maine.

Emergency clause. In view of the emergency cited in the preamble, this Act shall take effect when approved.