

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
SENATE  
104th LEGISLATURE

SENATE AMENDMENT "A" to H.P. 194, L.D. 248, Bill, "An Act to Grant Certain Changes in the Government of the Town of Sanford."

Amend said Bill by striking out all of section 1.03 and inserting in place thereof the following:

'Section 1.03. Appointments.

With the advice and consent of the warrant and finance committee the board of selectmen shall appoint the following officials:

- (a) One town clerk and tax collector,
- (b) one town treasurer,
- (c) one highway commissioner,
- (d) one town engineer,
- (e) three trustees of the water district,
- (f) three trustees of the sewer district,
- (g) one chief of the fire department,
- (h) one chief of the police department,
- (i) one town physician,
- (j) one town nurse,
- (k) the members of the planning board,
- (l) the members of the zoning board of appeals,
- (m) one superintendent of parks and recreation,
- (n) four constables,
- (o) a legal counsel when needed,
- (p) a purchasing agent,
- (q) an adequate number of police officers,
- (r) an adequate number of firemen, and
- (s) all other employees, as required by the departments,

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except those under the jurisdiction of the school committee, the trustees of the water district, and the trustees of the sewer district.'

Further amend said Bill by striking out all of section 3.02 and inserting in place thereof the following:

'Section 3.02. Compensation. The compensation of the officials and employees listed in section 1.03 shall be fixed by the board of selectmen with the advice and consent of the warrant and finance committee.'

Further amend said Bill by striking out all of section 3.03 and inserting in place thereof the following:

'Section 3.03. Removal.

(a) For cause. All employees and officials may be removed by the board of selectmen for cause.

(b) Right to a public hearing. The right to a public hearing before the committee is preserved to all employees and officials. The findings and decision of the committee are binding on the board of selectmen.

(c) Mandatory review. The discharge of any police officer shall be reviewed at the next meeting of the warrant and finance committee.

(d) Terms. All employees and officials, except those appointed under sections 1.03 (q), (r) and (s), shall serve for a term of 3 years unless otherwise provided by law.

Proposed by Senator LETOURNEAU of York  
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