## MAINE STATE LEGISLATURE

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## STATE OF MAINE HOUSE OF REPRESENTATIVES 103rd LEGISLATURE

COMMITTEE AMENDMENT "A" to H.P. 904, L.D. 1315, Bill, "An Act to Establish the Augusta Civil Service Commission."

Amend said Bill in section 2 by adding at the end of that part designated "Sec. 7." the following underlined paragraph:

'The commission shall have the power and authority to demote, lay off, suspend and remove employees for just cause and for reasons specifically given in writing to such employee within 24 hours of his demotion, layoff, suspension or removal. In all cases such employee, should he request such in writing from said commission, shall be furnished with written specifications of the charges against him, and may request a public hearing, in which event a public hearing shall be granted by said commission to be held at such time and place as the commission shall designate, and said employee shall have the right of representation by counsel, if he desires, at said hearing. Said hearing shall be held upon written charges made by said commission. Any such employee aggrieved by the decision of the commission after such public hearing may, within 20 days thereof, appeal to the city council of the City of Augusta who, after reviewing the finding of said commission, shall lay off, suspend, remove, demote or reinstate him. Review of the administrative action of the city council may be taken by the employee to a Justice of the Superior Court or Supreme Judicial Court.

Reported by the Committee on Legal Affairs.

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(Filing No. H-231)