MAINE STATE LEGISLATURE

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ONE HUNDRED AND THIRD LEGISLATURE

Legislative Document

No. 1073

S. P. 408 In Senate, February 23, 1967 Taken from table on motion by Senator Brewer of Sagadahoc and on further motion by Senator Brewer, referred to Committee on Labor. Sent down for concurrence and ordered printed.

JERROLD B. SPEERS, Secretary

Presented by Senator Brewer of Sagadahoc.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED SIXTY-SEVEN

AN ACT Concerning Collective Bargaining by Municipalities.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. R. S., T. 30, c. 246, additional. Title 30 of the Revised Statutes is amended by adding a new chapter 246, to read as follows:

CHAPTER 246

MUNICIPAL LABOR RELATIONS

§ 5410. Employee organizations

Any town, city or political subdivision of the State of Maine may, by vote of its municipal officers or legislative body, bargain collectively with organizations of its employees, except teachers and school administrative personnel. The municipal officers may by ordinance designate a city or town manager or other suitable representative to act as the agent of the municipality in collective bargaining procedures.

Employees of any town, city or political subdivision shall have the right of self-organization to bargain collectively through representatives of their own choosing on questions of wages, hours and other conditions of employment. Employees shall have the right to join an employee organization, except as otherwise provided. No employee shall be favored or discriminated against either by management or by an employee organization because he joins or declines to join any such organization.

§ 5411. Strikes by municipal employees

Nothing in this chapter shall constitute a grant of the right to strike to employees of any municipal employer and such strikes are expressly prohibited.

§ 5412. Commission on municipal labor relations

There is established a commission consisting of 11 members, as follows: The President of the Senate, who shall serve as chairman, the Speaker of the House of Representatives and 9 members to be appointed by the Governor, as follows: Three members representing the public at large, 3 members representing municipal officials and 3 members representing employee organizations. The members of said commission shall receive no compensation for the performance of their duties as such, but shall be reimbursed for expenses incurred in the performance of said duties. The commission, with the assistance of such consultants as it may require, shall inquire into questions concerning collective bargaining by municipalities, such as appropriate bargaining units, written agreements, responsibility of municipal officials and employee organizations in bargaining, standards for proper conduct in the bargaining relationship, election procedures and such other factors as the commission deems relevant.

- Sec. 2. Report. The commission shall report its recommendations for proposed legislation to the Governor and to the Legislature by January, 1969.
- Sec. 3. Appropriation. There is appropriated from the General Fund the sum of \$30,000 for the fiscal year ending June 30, 1969, to carry out the purposes of this Act.