MAINE STATE LEGISLATURE

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ONE HUNDRED AND THIRD LEGISLATURE

Legislative Document

No. 904

H. P. 651 House of Representatives, February 15, 1967 Referred to Committee on State Government. Sent up for concurrence and ordered printed.

BERTHA W. JOHNSON, Clerk

Presented by Mr. Martin of Eagle Lake.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED SIXTY-SEVEN

AN ACT Appropriating Funds for Overtime Compensation at One and One-Half Times the Regular New Rate at Which State Employee is Employed.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. Appropriation. There is appropriated from the General Fund the sum of \$417,000 for the fiscal year ending June 30, 1967 and \$1,000,000 for the fiscal year ending June 30, 1968, to effectuate retroactively as of the first pay period in the first week of February, 1967, overtime compensation to state employees who exceed 40 hours of work in any one week. In order to promulgate the following provisions, the Director of Personnel will compute the regular hourly rate of salary workers, and those paid on an hourly basis, by dividing the employee's regular salary by 40 in order to circumvent any reduction in salary. The director shall forthwith submit to the State Personnel Board a proposed revision of the official schedule of salaries for all classes of positions in the classified service which shall provide that any employee will receive compensation at a rate not less than $1\frac{1}{2}$ times the new regular rate at which he is employed for all hours worked in excess of 8 during any standard work day, if the hours actually worked by said employee during the standard work week in which any such day or days may fall do not exceed 40, and 11/2 times his hourly rate of pay for all hours worked in excess of 40 during any standard work week. Any new rules promulgated under this Act may be appealed by the affected employee or his representative.

Sec.2. Unclassified employees subject to Governor and Council determination. With respect to unclassified employees whose wage rates are subject to Governor and Council determination, the Governor and Council shall grant such similar and equitable treatment.

- Sec. 3. Unclassified employees not subject to Governor and Council determination. With respect to unclassified employees whose wage rates are not subject to determination by the Governor and Council, the authorities responsible for determining the wage rate of such employees shall grant such similar and equitable treatment.
- Sec. 4. Utilization by other funds. Wages of employees in departments supported by the General Highway Fund, Special Revenue Funds or other funds shall not be adjusted from moneys provided by this Act, but shall be adjusted from funds available to the department from other sources.