

MAINE STATE LEGISLATURE

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ONE HUNDRED AND THIRD LEGISLATURE

Legislative Document

No. 434

H. P. 299

House of Representatives, January 31, 1967

Referred to Committee on Appropriations and Financial Affairs. Sent up for concurrence and ordered printed.

BERTHA W. JOHNSON, Clerk

Presented by Mrs. Baker of Winthrop.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SIXTY-SEVEN

AN ACT to Provide for Payment for Unused Sick Leave of State Employees.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. Appropriation. There is appropriated from the General Fund the sum of \$250,000 for the fiscal year ending June 30, 1968, and the sum of \$250,000 for the fiscal year ending June 30, 1969, for the purpose of providing payment for unused sick leave of state employees, under rules governing such payments and eligibility provisions promulgated by the State Personnel Board. It is the intent of the Legislature that payment be made on the following basis:

All sick leave shall expire on the date of retirement from the state service, and no employee shall be reimbursed for sick leave outstanding at the time of his state employment, except that those employees having 10 or more years of creditable service, with the last 5 continuous, shall be paid for unused sick leave according to the following schedule:

Death	100%
30 years service, or over age 70	100%
25 to 30 years service	70%
20 to 25 years service	55%
15 to 20 years service	40%
10 to 15 years service	25%

Sec. 2. Unclassified employees subject to Governor and Council determination. With respect to unclassified employees whose wage rates are subject to Governor and Council determination, the Governor and Council shall grant similar and equitable treatment.

Sec. 3. Unclassified employees not subject to Governor and Council determination. With respect to unclassified employees whose wage rates are not subject to determination by the Governor and Council, the authorities responsible for determining the wage rates of such employees shall grant similar and equitable treatment.

Sec. 4. Utilization by other funds. With respect to those employees in departments supported by the Highway Fund, Special Revenue Funds or other funds, payment for unused sick leave shall not be adjusted from moneys provided by this Act, but shall be adjusted from funds available from other sources.

STATEMENT OF FACTS

The purpose of this Act is to encourage accumulation of sick leave so that it can be utilized when needed or, if not needed, to reward those employees who have compiled an excellent attendance record.