# MAINE STATE LEGISLATURE

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### ONE HUNDRED AND THIRD LEGISLATURE

### **Legislative Document**

No. 336

S. P. 165

Referred to Committee on State Government.

Sent down for concurrence and ordered printed.

JERROLD B. SPEERS, Secretary Presented by Senator Ross of Piscataquis.

## STATE OF MAINE

# IN THE YEAR OF OUR LORD NINETEEN HUNDRED SIXTY-SEVEN

# AN ACT Permitting Waiver of Citizenship Requirement for Technical and Professional Personnel.

Be it enacted by the People of the State of Maine, as follows:

R. S., T. 5, § 556, amended. Section 556 of Title 5 of the Revised Statutes, as amended by chapter 218 of the public laws of 1965, is further amended to read as follows:

#### § 556. Employees must be citizens, exception, waiver

All state employees shall be citizens of the United States of America. This section shall not apply to those employees designated in section 711, subsection 8, and with respect to the employment of technical and professional personnel, the Personnel Board may waive the requirement of this section on an individual basis when there exist compelling reasons for such waiver.

#### STATEMENT OF FACTS

In the employment of technical and professional personnel there are substantial problems of recruitment. Often the only candidate for a position may not be a citizen or may not have completed naturalization. In order to carry on the statutory duties in certain departments it is necessary to employ non-citizens. The Personnel Board would only waive the citizenship requirement in unusual cases where the only suitable candidate, after diligent recruiting efforts, was not an American citizen.