

# MAINE STATE LEGISLATURE

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FIRST SPECIAL SESSION  
(EMERGENCY)

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ONE HUNDRED AND SECOND LEGISLATURE

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**Legislative Document**

**No. 1757**

H. P. 1262

House of Representatives January 17, 1966

The Committee on Appropriations and Financial Affairs suggested.

JEROME G. PLANTE, Clerk

Presented by Mr. Jalbert of Lewiston and Mr. Kennedy of Milbridge.

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STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED  
SIXTY-SIX

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**AN ACT Relating to Appropriation to Adjust State Employees' Pay.**

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**Emergency preamble.** Whereas, because of competitive salaries being paid in industry and other governmental jurisdictions, salaries paid state employees must be adjusted in order to retain and recruit workers; and

Whereas, great hardships will be caused among the employees unless such salary scale is adjusted; and

Whereas, efficiency of the administration of State Government in all departments is vitally affected; and

Whereas, efficient administration of state business is vital to the well-being of the State and to its citizens; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

Be it enacted by the People of the State of Maine, as follows:

**Sec. 1. Appropriation.** There is appropriated from the General Fund the sum of \$497,439 for the fiscal year ending June 30, 1966, to effectuate as of the first pay period in January, 1966, and the sum of \$2,432,555 for the fiscal year ending June 30, 1967, to effectuate as of the first pay period in July, 1966, a pay adjustment plan for state employees to be incorporated into the official State Pay Plan, adopted by the State Personnel Board.

The above appropriated funds are for both classified and unclassified positions in the General Fund. Any balance at June 30, 1966, shall not lapse but shall carry forward into the 1966-67 fiscal year to be used for the same purpose. The breakdown shall be as follows:

DEPARTMENT	1965-66	1966-67
Employees Salary Plan		
Personal Services	\$497,439	\$2,432,555

**Sec. 2. Unclassified employees subject to Governor and Council determination.** With respect to unclassified employees whose wage rates are subject to Governor and Council determination, the Governor and Council shall grant similar and equitable treatment.

**Sec. 3. Unclassified employees not subject to Governor and Council determination.** With respect to unclassified employees whose wage rates are not subject to determination by the Governor and Council, the authorities responsible for determining the wage rates of such employees shall grant similar and equitable treatment.

**Sec. 4. Utilization by other funds.** Wages of employees in departments supported by the Highway Fund, Special Revenue Funds or other funds shall not be adjusted from moneys provided for the General Fund Pay Plan, but shall be adjusted from funds available to the department from other sources.

**Sec. 5. Intent.** It is the intent of the Legislature to adjust the ranges of the state salary schedule to reflect competitive wages now being paid by commerce and industry throughout the State of Maine, and by other New England State Governments. It also is the intent of the Legislature that all state employees shall receive the aforementioned wage increases on the following basis, as applied to Pay Grades listed in the State Pay Plan: 2 steps for Grades 1 to 25; 1½ step for Grade 26; one step for Grades 27 to 46.

It is also the intent of the Legislature that Grades 1 to 25 be granted a one-step increase as of the first pay period in January, 1966; that an additional one-step increase be granted Grades 1 to 25 as of the first pay period for the fiscal year 1967, beginning the first pay period in July, 1966; that a 1½ step increase for Grade 26, and a one-step increase for Grades 27 to 46 be granted as of the first pay period in July, 1966.

It is also the intent of the Legislature that Highway Maintenancemen Grades I, II, IIa, III and IV and Highway Foremen I and II shall be granted similar and equitable hourly pay increases as would relate to the comparable grades in the State Pay Plan, effective the first pay period of January, 1966.

**Emergency clause.** In view of the emergency cited in the preamble, this Act shall take effect when approved.