

# MAINE STATE LEGISLATURE

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(New Title)  
NEW DRAFT OF: H. P. 892, L. D. 1189

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ONE HUNDRED AND SECOND LEGISLATURE

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**Legislative Document**

**No. 1412**

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H. P. 1041

House of Representatives, March 19, 1965

Reported by Mrs. Baker from Committee on Labor. Sent up for concurrence and printed under Joint Rules No. 10.

JEROME G. PLANTE, Clerk

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**STATE OF MAINE**

IN THE YEAR OF OUR LORD NINETEEN HUNDRED  
SIXTY-FIVE

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**AN ACT Relating to Equal Pay for Men and Women Employees.**

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Be it enacted by the People of the State of Maine, as follows:

**R. S., T. 26, § 628, amended.** The first 2 sentences of section 628 of Title 26 of the Revised Statutes are repealed and the following enacted in place thereof:

**'No employer shall discriminate between employees in the same establishment on the basis of sex, by paying wages to any employee in any occupation in this State at a rate less than the rate at which he pays any employee of the opposite sex for comparable work on jobs which have comparable requirements relating to skill, effort and responsibility. Differentials which are paid pursuant to established seniority systems or merit increase systems, or difference in the shift or time of the day worked, which do not discriminate on the basis of sex, are not within this prohibition. No employer may discharge or discriminate against any employee by reason of any action taken by such employee to invoke or assist in any manner the enforcement of this section.'**