

MAINE STATE LEGISLATURE

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(New Title)
New Draft of: H. P. 19, L. D. 44

ONE HUNDRED AND FIRST LEGISLATURE

Legislative Document

No. 1590

H. P. 1108

House of Representatives, June 13, 1963

Reported by Mr. Minsky from Committee on Appropriations and Financial Affairs. Printed under Joint Rules No. 10.

HARVEY R. PEASE, Clerk

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SIXTY-THREE

AN ACT to Provide for Longevity Pay for State Employees.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. Purpose. It is the purpose of this act to place into effect, as of applicable paychecks dated on or after January 1, 1964, longevity provisions for state employees.

Said longevity provisions shall amount to a 5%, or a one-step increase as provided in the State Personnel Board's Compensation Plan for Classified Positions, after completion of 8 years of service with the State, provided that the last 5 years of employment shall have been continuous, and an additional 5%, or one-step increase as provided in the State Personnel Board's Compensation Plan for Classified Positions, after 15 years of service with the State, provided that the last 10 years of employment shall have been continuous.

Implementation of the longevity provisions shall be at the direction of the State Personnel Board, and also shall apply to employees of departments supported wholly, or in part, by the General Highway Fund, special revenue funds or other funds.

Any state employee, who obtains a leave of absence from his regular state employment for employment by the Legislature during any regular or special session of the Legislature, shall receive longevity credit for such legislative employment.

Sec. 2. Unclassified employees subject to Governor and Executive Council determination. With respect to unclassified employees whose wage rates are

subject to Governor and Executive Council determination, the Governor and Executive Council are requested to consider such similar and equitable treatment as they may conclude is appropriate.

Sec. 3. Unclassified employees not subject to Governor and Executive Council determination. With respect to unclassified employees whose wage rates are not subject to determination by the Governor and Executive Council, the authorities responsible for determining the wage rate of such employees are requested to consider such similar and equitable treatment as they may conclude is appropriate.

Sec. 4. Utilization by other funds. Wages of employees in departments supported by the General Highway Fund, special revenue funds or other funds shall not be adjusted from moneys provided for the General Fund pay plan but shall be adjusted from funds available to the department from other sources.