

# MAINE STATE LEGISLATURE

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OFFICE OF  
THE GOVERNOR

NO. 2015-001  
DATE February 5, 2015

### AN ORDER ESTABLISHING THE GOVERNOR'S CIVIL SERVICE REVIEW PANEL

WHEREAS, state agencies provide services to the people of Maine and employ those interested in public service;

WHEREAS, state agencies' employment practices are governed by civil service law and rules promulgated pursuant to law;

WHEREAS, civil service law and rules have not been reviewed in decades and have, in some cases, become obsolete;

WHEREAS, it is necessary to undertake a review of the civil service system in order to modernize employment practices to attract and retain talented people interested in providing the best service to the people of Maine;

NOW, THEREFORE, I, Paul R. LePage, Governor of the State of Maine, hereby order as follows:

1. The Governor's Civil Service Review Panel is hereby established;
2. The membership of the Review Panel shall consist of nine (9) persons appointed by the Governor including:
  - a. Three (3) persons with management experience in the private, business sector;
  - b. Three (3) persons with management experience in the public sector;
  - c. Two (2) persons attorneys who have experience in either management, labor law, or both; and
  - d. One (1) person affiliated with a labor union.

The Governor shall appoint one member of the Review Panel to serve as Chair. All Review Panel members shall serve at the pleasure of the Governor and all members shall serve without compensation.

3. The Review Panel shall:
  - a. conduct a review and identify new, best practices that should be propagated and implemented across the executive branch; and
  - b. issue a report back to the Governor on or before May 1, 2015, to include its recommendations as to changes that need to be made to civil service law and rules pursuant to this initiative.
4. Pursuant to Title 1, section 402, subsection 2, paragraph F, the meetings of this Review Panel are not "public proceedings" subject to Maine's Freedom of Access Act.

The effective date of this Executive order is February 5, 2015.

  
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Paul R. LePage, Governor