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OFFICE OF

07 FY 11/12 January 6, 2011

## AN ORDER AMENDING THE SPECIAL BUDGET AND EXPENDITURE ORDER OF JULY 1, 2010

WHEREAS, Executive Order 01 FY 11/12 was issued by Governor Baldacci on July 1, 2010, in an attempt to limit state government expenditures and hiring of personnel in light of economic conditions and the significant budgetary shortfall;

WHEREAS, the limitations set forth in that Executive Order should be continued and strengthened in order to ensure that state government lives within its means;

NOW, THEREFORE, I, Paul R. LePage, Governor of the State of Maine, hereby modify Executive Order 01 FY 11/12 by replacing numbered section 2 with the following:

2. A hiring freeze remains in effect for all positions that are vacant or that become vacant, without regard to funding source. Exceptions to this hiring freeze can be made only by the Commissioner or Acting Commissioner of the Department of Administrative & Financial Services. The department or agency head requesting the exception to the hiring freeze must persuade the Commissioner or Acting Commissioner of DAFS of the practical necessity for the waiver. Every vacant position is subject to this process. Any previously granted waivers or exceptions to the hiring freeze are inoperative with respect to positions which are vacant as of the date of this Order. Department and agency heads should continue to make every effort to streamline operations in order to avoid requests to fill vacancies. In those cases where exceptions to the hiring freeze are granted by the Commissioner or Acting Commissioner of DAFS, hiring decisions by department and agency heads remain limited by available Personnel Services in General Fund accounts during Fiscal Year 2011.

And further modify said Executive Order by: in the second-to-last paragraph thereof, replacing "fiscal year 2009-10" with "Fiscal Year 2011-12," and, in the final paragraph thereof, replacing "June 30, 2010" with "January 1, 2012."

In all other respects the terms of Executive Order 01 FY 11/12 remain in effect.

The effective date of this Executive Order is January 6, 2011.