

MAINE STATE LEGISLATURE

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Call 1-205-2051
Larry Davis
Dave White

10/08 Discuss w/ Kurt
see me
J

Kathy Greenleaf
9222 x204

OFFICE OF THE GOVERNOR
STATE OF MAINE

Governor John E. Baldacci

To: Jane Lincoln, Chief of Staff

Cc: Kurt Adams, Chief Counsel

From: J. Christopher Parr, Assistant Counsel

Date: 7 October 2003

Re: **Executive Order pertaining to Maine contracts for services**

Per your request, the two matrices below illustrate (1) the scope of protection against discrimination afforded under current purchasing law, and (2) the manner in which the Executive Order pertaining to Maine contracts for services would augment that scope, including the provision that contractors may not discriminate against employees or applicants for employment based on sexual orientation.

Baldacci
797

Current scope of protection

Type of contract	Requires compliance with laws regarding discrimination based on race, national origin, gender, sexual orientation, or political affiliation	Prohibits discrimination based on race, color, religious creed, sex, national origin, ancestry, age, or physical or mental disability	Prohibits discrimination based on sexual orientation
For purchases of apparel, footwear, or textiles	Actually (by law)		
For purchases of other goods			
For services		Actually (by law)	

Scope of protection per EO

Type of contract	Requires compliance with laws regarding discrimination based on race, national origin, gender, sexual orientation, or political affiliation	Prohibits discrimination based on race, color, religious creed, sex, national origin, ancestry, age, or physical or mental disability	Prohibits discrimination based on sexual orientation
For purchases of apparel, footwear, or textiles	Actually (by law)		
For purchases of other goods			
For services	Effectively (by EO)	Actually (by law)	Actually (by EO)