

MAINE STATE LEGISLATURE

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OFFICE OF
THE GOVERNOR

NO. 6 FY 90-91
DATE September 14, 1990

GOVERNOR'S TASK FORCE
ON FAMILY, WORK, AND QUALITY OF LIFE

WHEREAS, family pressures and work stress influence the quality of life of Maine residents and the competitive position of Maine businesses;

WHEREAS, two of the most important institutions in Maine are families and work; and

WHEREAS, Maine's tradition of strong families and strong work ethic define who we are as individuals and what our quality of life is; and

WHEREAS, over the last decade, major changes have occurred in the social structure of families and in the competitive needs of Maine businesses, changes which have altered the relationship between work and family; and

WHEREAS, the dynamic nature of business competition in the national and international workplace, the introduction of new technologies and the increased demand for higher level training and skills among its workforce have placed significant new demands on employers; and

WHEREAS, the composition of the family has become increasingly diverse, changes in the family structure will continue to evolve, and the pressure on business competitiveness will increase,

NOW, THEREFORE, I, JOHN R. MCKERNAN, JR., Governor of the State of Maine, do hereby establish the Governor's Task Force on Family, Work and the Quality of Life, the organization and functions of which shall be as follows:

Purpose:

The purpose of the Governor's Task Force on Family, Work and the Quality of Life, hereafter referred to as the "Task Force," is to:

Examine the extent to which family pressures and work stress influence the quality of life of Maine residents and the competitive position of Maine businesses; identify how Maine communities and employers are dealing with this problem; identify what actions employers and employees can take to promote a healthy relationship between family and work; and develop guidelines on how best to implement these actions.

Membership:

The Task Force shall number no more than 22 and shall include a working group of State agencies, organized labor, and public and private employers and workers, a majority of whom shall be from the business community.

The Task Force will include Commissioners from Departments offering programs to the business and labor communities.

Functions & Duties:

1. Analyze the seriousness of the problems through secondary research and identify the scope and seriousness of the work/family issue in Maine and its impact on productivity and quality of life.
2. Analyze how employers in Maine and other states are responding to the problem, and interview Maine business, labor and community leaders to identify actions that have been taken.
3. Analyze successful programs in other states and counties through secondary research, and communicate with researchers at the Conference Board, the U.S. Department of Labor, and the Council on Economic Development.
4. Analyze what specific action Maine employers can take to manage work and family issues; determine who best can assist employers in implementing recommendations, focusing on the role of community organizations; and schedule roundtable discussions to allow input with local leaders throughout the State.
5. Prepare a report outlining steps that can be taken to strengthen and enhance management and family and work issues.

Administration:

The Maine Development Foundation will administer the Task Force and carry out the purpose of this Executive Order.

Terms of Membership:

The Governor shall appoint the members who shall serve at the pleasure of the Governor. The Task Force shall dissolve upon completion of its final recommendations.

Officers:

The Governor shall appoint two co-chairs to serve at the pleasure of the Governor. The co-chairs shall designate sub-committee chairs as necessary.

Executive Order
September 14, 1990
Page 3

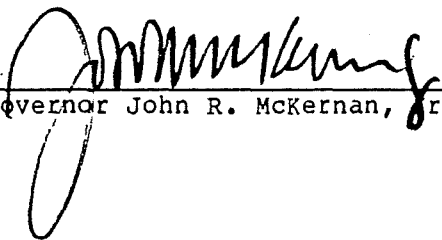
Meetings:

The Task Force shall meet at the call of the co-chairs. At least seven days' notice shall be given to members prior to each meeting. The meetings shall be publicly announced and open to the public. A majority of members present shall constitute a quorum to transact business.

Compensation:

All legally allowed expenditures incurred by members in their performance of their Task Force duties shall be borne by their parent organizations.

The effective date of this Order is September 14, 1990.


Governor John R. McKernan, Jr.