

GUIDELINES FOR CONTROLLING THE FILLING OF VACANCIES

WHEREAS, the economy of Maine and the Northeast continues to perform below the growth levels of previous years; and

WHEREAS, the savings that will be generated by the voluntary participation of State employees in the Voluntary Cost Savings Programs and the savings generated by other special budget and expenditure controls already exercised may not be sufficient to meet the savings target for these programs; and this Administration is committed to finding alternatives to additional State employees layoffs, and

WHEREAS, further savings to the General Fund can be generated through controls in the filling of vacancies;

NOW, THEREFORE, I, John R. McKernan, Jr., Governor of the State of Maine, do hereby extend the special hiring freeze program that was implemented by Executive Order 3FY 89/90 and 5FY 89/90 until further notice.

Requirements and procedures for this extension are described in Human Resources Memorandum 16-90 and each agency and department is ordered and directed to comply with the requirements and procedures of this revised Memorandum.

Exceptions to the hiring freeze program may be requested through the Commissioner of the Department of Administration, with such requests to be reviewed by the Commissioner of Finance, when this program results in an unreasonable hardship for the agency or department or when this program would adversely affect the health and safety of the public or would produce results contrary to its intent due to a loss or reduction of generated revenues.

The effective date of this Order is July 5, 1990.

R. MCKernan, Jr.

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