

Executive Order NO.

NO. 5 DATE December 6, 1971

OFFICE OF THE GOVERNOR

> PROVIDING FOR LISTING OF JOB VACANCIES BY STATE AGENCIES AND STATE CONTRACTORS AND SUB-CONTRACTORS

Large numbers of veterans leaving the Nation's armed forces and returning to this State to begin their lives as civilians are faced with many difficulties during this transition period.

Not the least of these difficulties is that of securing suitable employment.

We owe these returning veterans a debt of gratitude for their sacrifice and service which can never be repaid with just a word of thanks.

It is our belief that inasmuch as actions speak louder than words we must take an active part in assisting these returning veterans to locate and secure employment.

It is the policy of the Maine Employment Security Commission to make every effort to place veterans in suitable employment, including not only the job placement phase of the effort, but also in job counseling.

It would facilitate employment of returning veterans and aid in their return to civilian life to require that State agencies, and contractors and sub-contractors performing services for the State, list employment openings with the Employment Service Division of the Maine Employment Security Commission.

Now, therefore, by virtue of the authority vested in me as Governor of the State of Maine, it is ordered as follows:

Section 1. Each department and agency of the Executive branch of the State government shall list all suitable employment openings with the Maine Employment Security Commission. This order shall not be construed as requiring the employment of these individuals so referred or as superseding any requirements of the Personnel Law of the State.

Section 2. All State contracts shall require that the contractor, or any sub-contractor holding a contract directly under that contractor, shall, to the maximum feasible, list all of its suitable employment openings with the Maine Employment Security Commission. This provision shall not apply to employment openings which the contractor purposes to fill from within its own organization. List of such openings with the Employment Service Division of the Maine Employment Security Commission shall involve only the normal obligations which attach to such listings.

Section 3. The requirements as set forth by this Order shall not be retroactive.

Venneth My. Curto

Kenneth M. Curtis Governor of Maine