

MAINE STATE LEGISLATURE

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STATE OF MAINE
132ND LEGISLATURE
FIRST REGULAR AND FIRST SPECIAL SESSIONS



Disposition of bills and summaries of all laws enacted or finally passed

BILLS NOT REFERRED TO COMMITTEE

August 2025

BILLS NOT REFERRED TO COMMITTEE

LD 1986 An Act to Fund Collective Bargaining Agreements with Judicial Branch Employees

ENACTED LAW SUMMARY

Public Law 2025, chapter 434 authorizes funding for collective bargaining agreements ratified by December 31, 2025 by the Judicial Department and the four bargaining units representing Judicial Department employees.

Public Law 2025, chapter 434 was enacted as an emergency measure effective July 1, 2025.

LD 1987 An Act to Fund Collective Bargaining Agreements with Executive Branch Employees and Continue the Voluntary Employee Incentive Program

ENACTED LAW SUMMARY

Public Law 2025, chapter 492 implements the cost items in the collective bargaining agreements reached between the State and the American Federation of State, County and Municipal Employees, the Maine State Troopers Association, the Maine State Law Enforcement Association, the Maine Service Employees Association, the Fraternal Order of Police and any other certified bargaining representative for an executive branch bargaining unit and provides for equitable treatment for confidential employees and certain other employees excluded from collective bargaining.

1. It specifies the costs from the General Fund and Highway Fund to fund salary increases and authorizes the transfer by financial order of available General Fund and Highway Fund balances as necessary.
2. It provides for the adjustment of certain salary schedules in fiscal year 2025-26 and in fiscal year 2026-27 consistent with agreements ratified by October 31, 2023. The law provides for similar and equitable treatment of confidential employees, probationary employees and other employees excluded from collective bargaining.
3. It authorizes the use of amounts in the Department of Administrative and Financial Services, Salary Plan program, up to \$9,132,794, to fund the \$2,000 lump-sum payment made in October 2024 from non-General Fund and non-Highway Fund accounts per the agreement for resolution between the State of Maine and the Maine Service Employees Association, SEIU Local 1989 effective August 29, 2024.
4. It authorizes the Department of Administrative and Financial Services to be reimbursed up to \$1,000,000 for resources necessary to conduct a study of the classification system for the executive branch of State Government, to be prepared and submitted by a consultant by December 31, 2025, as outlined in the agreement for resolution between the State of Maine and the Maine Service Employees Association, SEIU Local 1989 effective August 29, 2024.

ENACTED LAW SUMMARIES

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5. It directs the Commissioner of Administrative and Financial Services to offer for use special voluntary employee incentive programs for state employees, including a 50% workweek, flexible position staffing and time off without pay.

LD 1988 An Act to Address Funding Needs for State Employees Affected by Federal Funding Disruptions

ENACTED LAW SUMMARY

Public Law 2025, chapter 435 addresses funding needs related to layoff obligations for state employees affected by potential federal funding disruptions in the following ways.

1. It authorizes the transfer of up to \$2,500,000 from the balance available in the Reserve for General Fund Operating Capital to the Departments and Agencies - Statewide program, General Fund account within the Department of Administrative and Financial Services.
2. It authorizes the transfer of Personal Services expenditures from any federal fund account to the Departments and Agencies - Statewide program, General Fund account within the Department of Administrative and Financial Services.
3. It requires the State Controller, on or before June 30, 2026, to transfer the unobligated balance from the Departments and Agencies - Statewide program, General Fund account within the Department of Administrative and Financial Services to the Reserve for General Fund Operating Capital.

Public Law 2025, chapter 435 was enacted as an emergency measure effective July 1, 2025.