

MAINE STATE LEGISLATURE

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STATE OF MAINE
132ND LEGISLATURE
FIRST REGULAR AND FIRST SPECIAL SESSIONS



Disposition of bills and summaries of all laws enacted or finally passed

JOINT STANDING COMMITTEE ON LABOR

August 2025

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JOINT STANDING COMMITTEE ON LABOR

LD 1554 Resolve, Directing the Department of Labor to Report on Sexual Harassment

ENACTED LAW SUMMARY

Resolve 2025, chapter 90 directs the Department of Labor to submit a report, using available data, to the Joint Standing Committee on Labor detailing compliance and noncompliance by employers with sexual harassment policies in the workplace. The department must include any recommendations, including suggested legislation, on ways to strengthen employer compliance with sexual harassment policies and strengthen sexual harassment prevention efforts in the workplace. The Joint Standing Committee on Labor may report out a bill related to the contents of the report to the Second Regular Session of the 132nd Legislature.

LD 1638 An Act Regarding Disability Retirement Benefits Under the Maine Public Employees Retirement System

ENACTED LAW SUMMARY

Public Law 2025, chapter 270 repeals the provision of law that specifies that disability retirement benefits paid by the Maine Public Employees Retirement System to a person who is disabled are reduced if that person receives benefits from the United States Social Security Act.

Public Law 2025, chapter 270 removes that reduction for persons who are disabled and were receiving disability retirement benefits from the Maine Public Employees Retirement System as of December 31, 2024. The provisions of the law retroactively apply to January 1, 2024 if those retirement benefits were reduced because the person received disability retirement benefits under the United States Social Security Act.

The law requires that a person must be paid the difference between the amount of disability retirement benefits, including any cost-of-living adjustments, the person would have received absent any reduction of such benefits due to the receipt of disability retirement benefits under the United States Social Security Act and the amount of disability retirement benefits the person actually received.

The law provides that a person must be paid the difference with interest accruing from January 1, 2024 to the date that the payment is made. The rate of interest is 6.5%.

LD 1748 An Act to Enhance Businesses' Understanding of Labor Standards and Grow Maine's Energy Economy Through Project Development Information Resources

ENACTED LAW SUMMARY

Public Law 2025, chapter 377 provides that the Department of Labor is required to partner with state entities, including the Public Utilities Commission, the Governor's Energy Office and the Office of Policy Innovation and the Future, or successor governmental departments and offices

ENACTED LAW SUMMARIES

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