

MAINE STATE LEGISLATURE

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STATE OF MAINE
132ND LEGISLATURE
FIRST REGULAR AND FIRST SPECIAL SESSIONS



Disposition of bills and summaries of all laws enacted or finally passed

JOINT STANDING COMMITTEE ON LABOR

August 2025

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JOINT STANDING COMMITTEE ON LABOR

standing committee of the Legislature having jurisdiction over insurance and financial services matters program participation enrollment data specific to the Retired County and Municipal Law Enforcement Officers and Municipal Firefighters Health Insurance Program. The law also establishes a contribution rate for the open enrollment period of the program.

LD 894 An Act to Amend the Laws Governing Paid Family and Medical Leave

ENACTED LAW SUMMARY

Public Law 2025, chapter 277 amends the laws governing paid family and medical leave as follows.

1. The law clarifies that intermittent leave of an employee of less than one workday may not be taken unless it is agreed to by the employee and the employer.
2. The law establishes in statute the Bureau of Paid Family and Medical Leave within the Department of Labor to administer the paid family and medical leave benefits program.
3. The law establishes remedies for the Department of Labor to enforce the collection of delinquent premium contributions, penalties and assessments on employers that fail to make payments required by the program.
4. The law establishes liability for individuals or organizations with respect to premium contributions, penalties and assessments owed by employers acquired by those individuals or organizations.
5. The law establishes penalties for employers that allow private plan benefit coverage to lapse during a period of an approved private plan substitution.

LD 898 Resolve, to Support Rural Health Care Workforce Recruitment

ENACTED LAW SUMMARY

Resolve 2025, chapter 50 directs the Department of Labor to amend its Bureau of Labor Standards rule Chapter 12: Rules Relating to Equal Pay to make clarifications under that rule to the definitions of "establishment" and "seniority system." Those rule changes must be accomplished through routine technical rulemaking and must be finally adopted by the department no later than October 1, 2025.

Resolve 2025, chapter 50 was finally passed as an emergency measure effective June 9, 2025.