

MAINE STATE LEGISLATURE

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STATE OF MAINE
132ND LEGISLATURE
FIRST REGULAR AND FIRST SPECIAL SESSIONS



Disposition of bills and summaries of all laws enacted or finally passed

JOINT STANDING COMMITTEE ON LABOR

August 2025

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JOINT STANDING COMMITTEE ON LABOR

LD 87 An Act Regarding the State Workforce Board

ENACTED LAW SUMMARY

Public Law 2025, chapter 154 changes the name of the State Workforce Board within the Department of Labor to the State Workforce Development Board for consistency with the federal Workforce Innovation and Opportunity Act. The law amends the membership of the board by limiting membership to the members listed and by removing legislative review of member appointments, with the exception of the chair of the board, who is appointed by the Governor, subject to review and confirmation by the Legislature. The law authorizes the Governor to appoint an interim board chair for up to 6 months without legislative confirmation.

Public Law 2025, chapter 154 clarifies that the recipient of an annual report from the board is the joint standing committee of the Legislature having jurisdiction over labor matters instead of the joint standing committee of the Legislature having jurisdiction over labor, business, research and economic development matters and changes rules related to industry partnerships for workforce development from major substantive to routine technical rules.

LD 89 Resolve, Regarding Legislative Review of Chapter 201: Employer Reporting and Payments, a Major Substantive Rule of the Maine Public Employees Retirement System

ENACTED LAW SUMMARY

Resolve 2025, chapter 109 authorizes the Maine Public Employees Retirement System to adopt the major substantive rule of Chapter 201: Employer Reporting and Payments.

LD 240 An Act to Create Consistency in Retirement Service Benefits Deferral Under the Maine Public Employees Retirement System

ENACTED LAW SUMMARY

Public Law 2025, chapter 12 allows a member of a participating local district of the Maine Public Employees Retirement System to defer initiation of service retirement benefits from any plan in which the benefits would be reduced because the member has not reached normal retirement age under the plan if the member retires under the State Employee and Teacher Retirement Program.

LD 545 An Act to Exempt a Person Making Electrical Installations in the Person's Existing Bona Fide Personal Abode from Licensing and Permitting Requirements

ENACTED LAW SUMMARY

Public Law 2025, chapter 88 reinstates the exception, inadvertently omitted from Public Law 2017, chapter 198, allowing a person, without first obtaining a license or a permit from the Electricians'

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Examining Board, to make electrical installations in an existing single-family residence owned or occupied by that person or to be owned or occupied by that person as that person's personal abode. This exception previously existed in the Maine Revised Statutes, Title 32, section 1105, former subsection 5. The installation must conform with the National Electrical Code and other standards adopted by the board.

LD 576 An Act Regarding Reciprocal Licensure for Professional Engineers

ENACTED LAW SUMMARY

Public Law 2025, chapter 89 amends the provision of law regarding licensure as a professional engineer for a person holding an active national council record to make that provision consistent with other licensure provisions. The law provides that an applicant for licensure as a professional engineer, who meets the requirements of a mutual recognition agreement between this State and another state, territory or possession of the United States, the District of Columbia or any foreign country, whose licensure qualifications are, in the opinion of the State Board of Licensure for Professional Engineers and by the language of the agreement, substantially equivalent to the requirements of the laws of this State, may be licensed without further examination.

LD 589 An Act to Establish a State Minimum Hourly Wage for Agricultural Workers

ENACTED LAW SUMMARY

Public Law 2025, chapter 232 provides that, beginning January 1, 2026, the minimum hourly wage for an individual employed to perform agricultural labor may not be paid at a rate less than the state minimum hourly wage. The law provides that, on January 1, 2027 and each January 1st thereafter, the minimum hourly wage then in effect must be increased by the increase in the cost of living. The law also provides that employers that employ individuals to perform agricultural labor are required to keep a true and accurate record of the hours worked by each employee and the wages paid to each employee. The law provides remedies for employees and penalties for employers for minimum hourly wage violations. The law provides that the Department of Labor has exclusive authority to bring an action for unpaid wages on behalf of an employee for unpaid minimum hourly wages. The law also provides that the provisions of the law may not be construed to restrict or impair any existing right available to an employee under any other section of the Maine Revised Statutes, Title 26, chapter 7.

LD 598 An Act to Require Minimum Pay for Reporting to Work

ENACTED LAW SUMMARY

Public Law 2025, chapter 418 provides that, on any day an employee reports to work at the request of an employer and the employer cancels or reduces the number of hours in an employee's scheduled shift, the employee must be paid the lesser of two hours of pay at the employee's regular

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