

MAINE STATE LEGISLATURE

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STATE OF MAINE
132ND LEGISLATURE
FIRST REGULAR AND FIRST SPECIAL SESSIONS



Disposition of bills and summaries of all laws enacted or finally passed

JOINT STANDING COMMITTEE ON LABOR

August 2025

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JOINT STANDING COMMITTEE ON LABOR

LD 55 An Act to Amend the Law Governing the Accrual of Earned Paid Leave

ENACTED LAW SUMMARY

Public Law 2025, chapter 438 provides that accrued and unused hours of earned paid leave from the previous year of employment must be available for use by an employee in the year of employment immediately following the previous year. Accrued and unused hours of earned paid leave carried forward from the previous year of employment may not reduce the total amount of hours of paid leave an employee is entitled to earn in the year of employment immediately following the previous year, up to 40 hours or the accrual limit specified in the employer's policy governing paid leave, whichever is higher.

LD 66 An Act to Expand Access to the Maine Wage Assurance Fund

ENACTED LAW SUMMARY

Public Law 2025, chapter 192 amends the laws governing the Maine Wage Assurance Fund to increase the number of weeks for which payment may be made from two to four and to include an equal amount of liquidated damages payable to the employee.

LD 82 An Act to Amend the Workers' Compensation Laws by Extending Indefinitely the Presumption Applying to Law Enforcement Officers, Corrections Officers, E-9-1-1 Dispatchers, Firefighters and Emergency Medical Services Persons Diagnosed with Post-traumatic Stress Disorder

ENACTED LAW SUMMARY

Prior to enactment of Public Law 2025, chapter 433, within the provisions governing entitlement to receive compensation and services under the Maine Workers' Compensation Act of 1992, there was a rebuttable presumption that the condition of post-traumatic stress disorder arose out of and in the course of a worker's employment if that worker is a law enforcement officer, corrections officer, E-9-1-1 dispatcher, firefighter or emergency medical services person diagnosed as having post-traumatic stress disorder that resulted from work stress, as long as certain specified conditions are met. This rebuttable presumption was scheduled to be repealed on October 1, 2025. Public Law 2025, chapter 433 repeals that repeal, continuing the rebuttable presumption indefinitely.

Public Law 2025, chapter 433 was enacted as an emergency measure effective July 1, 2025.