## MAINE STATE LEGISLATURE

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# State Of Maine 122nd Legislature

# First Regular Session and First Special Session

### Bill Summaries

### Joint Standing Committee on Labor

August 2005

### Members:

Sen. Ethan Strimling, Chair Sen. Philip L. Bartlett, II Sen. Lois A. Snowe-Mello

Rep. William J. Smith, Chair Rep. John L. Tuttle, Jr. Rep. Deborah J. Hutton Rep. Troy D. Jackson Rep. Herbert E. Clark Rep. Timothy E. Driscoll Rep. Brian M. Duprey Rep. Philip A. Cressey, Jr. Rep. Darren M. Hall Rep. James M. Hamper

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### Maine State Legislature



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## 122nd Legislature First Regular Session and First Special Session

## Summary of Legislation Considered by the Joint Standing Committees August 2005

Enclosed please find a summary of all bills, resolves, joint study orders, joint resolutions and Constitutional resolutions that were considered by the joint standing select committees of the Maine Legislature this past session. The document is a compilation of bill summaries which describe each bill and relevant amendments, as well as the final action taken. Also included are statistical summaries of bill activity this session for the Legislature and each of its joint standing committees.

The document is organized for convenient reference to information on bills considered by the committees. It is organized by committees and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. A subject index for each committee is included immediately before the bill summaries for that committee, and a numerical index by LD number is included at the back of the document. A separate publication, <u>History and Final Disposition of Legislative Documents</u>, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet (www.state.me.us/legis/opla).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

CARRIED OVER	Bill Carried Over to Second Regular Session
CON RES XXX	
CONF CMTE UNABLE TO AGREE	
DIED BETWEEN BODIES	
DIED IN CONCURRENCE	One body accepts ONTP report; the other indefinitely postpones the bill
DIED ON ADJOURNMENT	
EMERGENCY	Enacted law takes effect sooner than 90 days
FAILED EMERGENCY ENACTMENT/FINAL PAS	SAGE Emergency hill failed to get 2/3 vote
FAILED ENACTMENT/FINAL PASSAGE	Bill failed to get majority vote
FAILED MANDATE ENACTMENT	Bill imposing local mandate failed to get 2/3 vote
NOT PROPERLY BEFORE THE BODY	Ruled out of order by the presiding officers; bill died
INDEF PP	Bill Indefinitely Postponed
ONTP	Bill failed to get majority vote Bill imposing local mandate failed to get 2/3 vote Ruled out of order by the presiding officers; bill died Bill Indefinitely Postponed Ought Not To Pass report accepted Committee report Ought To Pass In New Draft
<i>OTP ND</i>	
<i>OTP ND/NT</i>	
P&S XXX	
PUBLIC XXX	
RESOLVE XXX	
UNSIGNED	Bill held by Governor
VETO SUSTAINED	

Please note the effective date for all non-emergency legislation enacted in the First Regular Session (unless otherwise specified in a particular law) is *June 29, 2005*; and for non-emergency legislation enacted in the First Special Session is *September 17, 2005*.

### Joint Standing Committee on Labor

LD 1054

Resolve, Directing the Maine State Retirement System To Amend Its Rules To Clarify That Officers of the State Police Who Reach Retirement Age May Continue Working and Receiving Retirement Benefits **ONTP** 

Sponsor(s)<br/>HOBBINSCommittee Report<br/>ONTPAmendments Adopted

LD 1054 proposed to direct the Maine State Retirement System to amend its rules to clarify that a state police officer who is a participant in the system and has reached normal retirement age may retire and begin receiving state retirement benefits and then may return to employment with the same employer while receiving those retirement benefits.

LD 1080

An Act To Reimburse Allan Wyman for Contributions to the Retired Teachers' Health Insurance Plan

INDEF PP

Sponsor(s)<br/>MILLS JCommittee Report<br/>OTP-AMAmendments Adopted<br/>H-149WOODCOCKH-149

LD 1080 proposed to direct the State to reimburse Allan Wyman for the contribution the State would have made had Mr. Wyman not mistakenly made his payments towards his retiree health insurance premium directly to the insurer.

Committee Amendment "A" (H-149) proposed to add an appropriations and allocations section.

LD 1123

### An Act To Promote Stability in Labor Relations

PUBLIC 324

Sponsor(s)	Committee Report		Amendments Adopted
DUPLESSIE	OTP-AM	MAJ	H-492
STRIMLING	ONTP	MIN	

LD 1123 proposed to provide that the terms and conditions of an expired collective bargaining agreement remain in effect until a new contract is executed.

Committee Amendment "A" (H-492) proposed to replace the bill. The amendment proposed to provide that, for an expired collective bargaining agreement signed after October 1, 2005, the grievance arbitration provisions of the collective bargaining agreement that concern what is commonly known as the "static status quo" remain in effect until a new contract is executed. The amendment proposed to give the Maine Labor Relations Board authority over disputes concerning the application of the static status quo doctrine, as well as rulemaking authority to implement the amendment's purposes. The amendment further proposed to provide that a grievance appealed to arbitration is subject exclusively to arbitration, and that grievance arbitration would be stayed pending resolution of a dispute over application of the static status quo doctrine by the Maine Labor Relations Board.

### Joint Standing Committee on Labor

### Enacted law summary

Public Law 2005, chapter 324 provides that, for an expired collective bargaining agreement signed after October 1, 2005, the grievance arbitration provisions of the collective bargaining agreement that concern what is commonly known as the "static status quo" remain in effect until a new contract is executed. The law gives the Maine Labor Relations Board authority over disputes concerning the application of the static status quo doctrine, as well as rulemaking authority to implement the amendment's purposes. The law further provides that a grievance appealed to arbitration is subject exclusively to arbitration, and that grievance arbitration will be stayed pending resolution of a dispute over application of the static status quo doctrine by the Maine Labor Relations Board.

## LD 1143 An Act To Protect Workers in the Mortgage and Mortgage Refinance Services Fields

**ONTP** 

 Sponsor(s)
 Committee Report
 Amendments Adopted

 LERMAN
 ONTP

LD 1143 proposed to specify that salespeople working for mortgage companies are not exempt from the laws governing minimum wages.

## LD 1170 An Act To Exempt Fire Departments from Biweekly Pay Requirements for Volunteer Firefighters

**PUBLIC 126** 

Sponsor(s)Committee ReportAmendments AdoptedSAVAGEOTP-AMS-113

LD 1170 proposed to allow a municipal fire department to pay volunteer firefighters on a semiannual basis, instead of at least every 16 days as required by current law.

Committee Amendment "A" (S-113) proposed to clarify that fire departments may pay volunteer firefighters every 6 months or more frequently.

#### Enacted law summary

Public Law 2005, chapter 126 clarifies that fire departments may pay volunteer firefighters every 6 months or more frequently.