### MAINE STATE LEGISLATURE

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# State Of Maine 122nd Legislature

# First Regular Session and First Special Session

#### Bill Summaries

### Joint Standing Committee on Labor

August 2005

#### Members:

Sen. Ethan Strimling, Chair Sen. Philip L. Bartlett, II Sen. Lois A. Snowe-Mello

Rep. William J. Smith, Chair Rep. John L. Tuttle, Jr. Rep. Deborah J. Hutton Rep. Troy D. Jackson Rep. Herbert E. Clark Rep. Timothy E. Driscoll Rep. Brian M. Duprey Rep. Philip A. Cressey, Jr. Rep. Darren M. Hall Rep. James M. Hamper

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#### Maine State Legislature



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## 122nd Legislature First Regular Session and First Special Session

### Summary of Legislation Considered by the Joint Standing Committees August 2005

Enclosed please find a summary of all bills, resolves, joint study orders, joint resolutions and Constitutional resolutions that were considered by the joint standing select committees of the Maine Legislature this past session. The document is a compilation of bill summaries which describe each bill and relevant amendments, as well as the final action taken. Also included are statistical summaries of bill activity this session for the Legislature and each of its joint standing committees.

The document is organized for convenient reference to information on bills considered by the committees. It is organized by committees and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. A subject index for each committee is included immediately before the bill summaries for that committee, and a numerical index by LD number is included at the back of the document. A separate publication, <u>History and Final Disposition of Legislative Documents</u>, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet (www.state.me.us/legis/opla).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

| CARRIED OVER                             | Bill Carried Over to Second Regular Session  |
|--|--|
| CON RES XXX                              | Bill Carried Over to Second Regular Session Chapter # of Constitutional Resolution passed by both Houses |
| CONF CMTE UNABLE TO AGREE                |  |
|  | House & Senate disagree; bill died   |
| DIED IN CONCURRENCE One be               | ody accepts ONTP report; the other indefinitely postpones the bill                                       |
| DIED ON ADJOURNMENT                      |  |
| EMERGENCY                                | Enacted law takes effect sooner than 90 days   |
| FAILED EMERGENCY ENACTMENT/FINAL PASSAGE | Emergency bill failed to get 2/3 vote  |
| FAILED ENACTMENT/FINAL PASSAGE           | Bill failed to get majority vote   |
| FAILED MANDATE ENACTMENT                 |  |
| NOT PROPERLY BEFORE THE BODY             | Ruled out of order by the presiding officers; bill died  |
| INDEF PP                                 | Bill Indefinitely Postponed  |
| ONTP                                     | Ought Not To Pass report accepted  |
| OTP ND                                   |  |
| OTP ND/NT                                |  |
| P&S XXX                                  |  |
| PUBLIC XXX                               |  |
| RESOLVE XXX                              |  |
| UNSIGNED                                 | Bill held by Governor  |
| VETO SUSTAINED                           | Legislature failed to override Governor's Veto   |

Please note the effective date for all non-emergency legislation enacted in the First Regular Session (unless otherwise specified in a particular law) is *June 29, 2005*; and for non-emergency legislation enacted in the First Special Session is *September 17, 2005*.

#### Joint Standing Committee on Labor

LD 1021

An Act To Implement Task Force Recommendations Relating to Parity and Portability of Benefits for Law Enforcement Officers and Firefighters **CARRIED OVER** 

Sponsor(s) Committee Report Amendments Adopted

LD 1021 proposed to implement the unanimous recommendations of the Task Force to Study Parity and Portability of Retirement Benefits for State Law Enforcement Officers, Municipal and County Law Enforcement Officers and Firefighters.

Part A proposed to create a state subsidy for the cost of retiree health insurance for municipal and county law enforcement officers and firefighters who retire from certain Maine State Retirement System retirement plans. To pay for the subsidy, the bill proposed to create a dedicated account funded from 2 sources: a 0.50% premium tax on certain types of property and casualty insurance policies, including homeowners insurance and commercial and personal car insurance, and a contribution of 1.5% of compensation from active municipal and county law enforcement officers and firefighters who participate in certain retirement plans and would be likely to be eligible for the subsidy upon retirement. Officers and firefighters would be eligible for the subsidy only if they have retired from a Maine State Retirement System retirement plan that provides for retirement after 25 years of service, with a benefit of at least 50% of average final compensation and a cost-of-living adjustment, or a better Maine State Retirement System retirement plan. The bill proposed to require the Department of Administrative and Financial Services to report on revenue and funding of the subsidy to the Legislature in 2011, and to require the Bureau of Insurance in the Department of Professional and Financial Regulation to submit a report to the Second Regular Session of the 122nd Legislature setting forth options for collecting contributions toward the cost of the retiree health insurance from businesses that do not purchase insurance for the types of property and casualty risks described in the bill.

Part B proposed to allow state, county and municipal law enforcement officers and firefighters who change employers to purchase portability of their retirement benefits, if they are changing retirement plans and the plan to which they are moving does not provide portability. Portability would allow a person to count all or a portion of years of service from an earlier retirement plan when calculating a benefit or meeting the years-of-service requirement in a later retirement plan, and to count compensation from all years of service in determining average final compensation, one of the factors in calculating a retirement benefit. This provision would apply only to persons moving among the types of Maine State Retirement System retirement plans described above.

This bill was carried over by H.P. 1203 to the next special or regular session of the 122<sup>nd</sup> Legislature.

LD 1044 An Act To Care for Families

**PUBLIC 455** 

| Sponsor(s)   | Committee Report |     | Amendments Adopted |
|--------------|------------------|-----|--------------------|
| EDMONDS      | OTP-AM           | MAJ | S-280              |
| RICHARDSON J | ONTP             | MIN | S-335 COURTNEY     |
|              |                  |     | S-347 RAYE         |

LD 1044 proposed to require an employer to allow an employee who receives paid leave, such as sick or vacation time, to use that time to care for an ill immediate family member.