MAINE STATE LEGISLATURE

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State Of Maine 121st Legislature

First Regular Session

Bill Summaries

Joint Standing Committee on Labor

July 2003

Members:

Sen. Betheda G. Edmonds, Chair Sen. Steven S. Stanley Sen. Kenneth Blais

> Rep. William J. Smith, Chair Rep. Deborah J. Hutton Rep. Paul R. Hatch Rep. John L. Patrick Rep. Thomas R. Watson Rep. Russell P. Treadwell Rep. Philip Cressey, Jr. Rep. Robert W. Nutting Rep. Theodore H. Heidrich Rep. Troy D. Jackson

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Maine State Legislature



Office Of Policy And Legal Analysis Office Of Fiscal And Program Review

121st Maine Legislature First Regular Session

Summary Of Legislation Before The Joint Standing Committees

Enclosed please find a summary of all bills, resolves, joint study orders, joint resolutions and Constitutional resolutions that were considered by the joint standing and joint select committees of the Maine Legislature this past session. The document is a compilation of bill summaries which describe each bill and relevant amendments, as well as the final action taken. Also included are statistical summaries of bill activity this session for the Legislature and each of its joint standing committees.

The document is organized for convenient reference to information on bills considered by the committees. It is arranged alphabetically by committee name and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. Two indices, a subject index and a numerical index by LD number are provided for easy reference to bills. They are located at the back of the document. A separate publication, <u>History and Final Disposition of Legislative Documents</u>, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet (www.state.me.us/legis/opla).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

CARRIED OVER PURSUANT TO HP 1212	Bills carried over to the 2 nd Regular Session
CON RES XXX	Chapter # of Constitutional Resolution passed by both Houses
CONF CMTE UNABLE TO AGREE	
DIED BETWEEN BODIES	
DIED IN CONCURRENCEOne bo	dy accepts ONTP report; the other indefinitely postpones the bill
DIED ON ADJOURNMENT	
EMERGENCY	Enacted law takes effect sooner than 90 days
FAILED EMERGENCY ENACTMENT/FINAL PASSAGE	Enacted law takes effect sooner than 90 daysEmergency bill failed to get 2/3 vote
FAILED ENACTMENT/FINAL PASSAGE	Bill failed to get majority vote
FAILED MANDATE ENACTMENT	Bill failed to get majority voteBill imposing local mandate failed to get 2/3 vote
NOT PROPERLY BEFORE THE BODY	
INDEF PP	Bill Indefinitely Postponed
ONTP	Ought Not To Pass report accepted
OTP-ND	
P&S XXX	
PASSED	Joint Order passed in both bodies
PUBLIC XXX	
RESOLVE XXX	
UNSIGNED	Bill held by Governor
VETO SUSTAINED	Legislature failed to override Governor's Veto

Please note that the effective date for all non-emergency legislation enacted in the First Regular Session (unless otherwise specified in a particular law) is September 13, 2003.

Joint Standing Committee on Labor

LD 883 An Act Regarding an Employee's Access to Personnel Files

ONTP

Sponsor(s)	Committe	e Report	Amendments Adopted
MILLS J	ONTP	MAJ	
	ONTP	MIN	

LD 883 proposed that the penalty paid by an employer who fails to provide a personnel file to an employee or for new employee must be paid to the employee rather than the state.

LD 919 An Act To Require Public Improvement Projects Contractors and CARRIED OVER Subcontractors To Meet Certain Criteria

Sponsor(s)	Committee Report	Amendments Adopted
DUPLESSIE		_
HATCH PH		

LD 919 proposes to enact criteria that must be met by any contractor or subcontractor performing work on a public improvement project, including compliance with prevailing wage laws, provision of employer-paid health and hospitalization benefits, apprenticeship programs and proper classification of employees for purposes of workers' compensation, unemployment and other tax purposes.

LD 943 An Act To Discourage Abuse and Fraud under the Workers' Compensation Laws

ONTP

Sponsor(s)	Committee Report	Amendments Adopted
SUSLOVIC	ONTP	
BROMLEY		

LD 943 proposed to direct the Workers' Compensation Board to appoint a permanent hearing officer to hear cases alleging fraud, intentional misrepresentation or willful violation of the workers' compensation laws and to increase the penalties that may be imposed for fraud, intentional misrepresentation or a willful violation of the workers' compensation laws.

LD 943 would also increase the annual rate of interest that must be paid on weekly compensation that is paid pursuant to an award and would direct the Department of the Attorney General to conduct an audit to determine how many insurers have failed to pay the required interest on awards.