

## State Of Maine 121st Legislature

# Second Regular Session and Second Special Session

### **Bill Summaries**

### Joint Standing Committee on Labor

### May 2004

<u>Members</u>: Sen. Betheda G. Edmonds, Chair Sen. Stephen S. Stanley Sen. Kenneth Blais

> Rep. William J. Smith, Chair Rep. Deborah J. Hutton Rep. Paul R. Hatch Rep. John L. Patrick Rep. Thomas R. Watson Rep. Troy D. Jackson Rep. Russell P. Treadwell Rep. Philip A. Cressey, Jr. Rep. Robert W. Nutting Rep. Theodore H. Heidrich

Staff:

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### Office Of Policy And Legal Analysis Office Of Fiscal And Program Review

121st Maine Legislature Second Regular Session and Second Special Session

#### Summary Of Legislation Before The Joint Standing Committees

Enclosed please find a summary of all bills, resolves, joint study orders, joint resolutions and Constitutional resolutions that were considered by the joint standing and joint select committees of the Maine Legislature this past session. The document is a compilation of bill summaries which describe each bill and relevant amendments, as well as the final action taken. Also included are statistical summaries of bill activity this session for the Legislature and each of its joint standing committees.

The document is organized for convenient reference to information on bills considered by the committees. It is arranged alphabetically by committee name and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. Two indices, a subject index and a numerical index by LD number are provided for easy reference to bills. They are located at the back of the document. A separate publication, <u>History and Final Disposition of Legislative Documents</u>, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet (www.state.me.us/legis/opla/billsumm.htm).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

CON RES XXX	Chapter # of Constitutional Resolution passed by both Houses
CONF CMTE UNABLE TO AGREE	Committee of Conference unable to agree; bill died
DIED BETWEEN BODIES	House & Senate disagree; bill died
DIED IN CONCURRENCE	One body accepts ONTP report; the other indefinitely postpones the bill
DIED ON ADJOURNMENT	Action incomplete when session ended; bill died
EMERGENCY	Enacted law takes effect sooner than 90 days
FAILED EMERGENCY ENACTMENT/FINAL PAS	SAGE Emergency bill failed to get 2/3 vote
FAILED ENACTMENT/FINAL PASSAGE	
FAILED MANDATE ENACTMENT	Bill imposing local mandate failed to get 2/3 vote
	Ruled out of order by the presiding officers; bill died
INDEF PP	
ONTP	Ought Not To Pass report accepted
<i>OTP-ND</i>	Committee report Ought To Pass In New Draft
P&S XXX	Chapter # of enacted Private & Special Law
PASSED	Chapter # of enacted Private & Special Law Joint Order passed in both bodies
PUBLIC XXX	Chapter # of enacted Public Law
RESOLVE XXX	Chapter # of finally passed Resolve
UNSIGNED	Chapter # of finally passed Resolve Bill held by Governor
VETO SUSTAINED	Legislature failed to override Governor's Veto

Please note that the effective date for all non-emergency legislation enacted in the Second Regular Session (unless otherwise specified in a particular law) is April 30, 2004; and non-emergency legislation enacted in the Second Special Session is July 30, 2004. Four bills (LD's 1572, 1629, 1636 and 1637) that were considered at the First Special Session in August 2003 are also included in these summaries.

### David C. Elliott, Director Offices located in Room 215 of the Cross Office Building

### Joint Standing Committee on Labor

#### LD 71 An Act to Ban Strikebreakers

Committee Report Amendments Adopted Sponsor(s) PINEAU ONTP

LD 71 proposed to require that a contract between an employer and replacement workers must include a statement that when the strike is settled or employees offer unconditionally to return to work, the replacement workers will not be retained in preference to the returning workers.

LD 71 was reported out of committee during the 1<sup>st</sup> Regular Session with a divided report (OTP-AM; ONTP), then referred back to the Labor Committee and carried over. During the 2<sup>nd</sup> Regular Session, a majority committee amendment based on a 1991 bill (LD 511) was proposed. The amendment would have required inspection of certain industrial worksites that contain hazardous materials or equipment if more than 50% of the workforce at the site had less than 6 months of experience on the job. The committee voted OTP-AM; ONTP on the proposal, but later reconsidered and voted ONTP unanimously.

#### LD 550 An Act Regarding Employment of Workers' Compensation Board **Hearing Officers and Mediators**

**ONTP** 

Sponsor(s)	Committee Report	Amendments Adopted
EDMONDS	ONTP	
SMITH W		

LD 550 proposed to transfer the authority to hire workers' compensation hearing officers and mediators from the Workers' Compensation Board to the board's Executive Director.

See LD 1909 (Public Law 2003, chapter 608), which restructures the Workers' Compensation Board to a 7member board, including the Executive Director as a member. The odd number of members is designed to prevent deadlock on board decisions including decisions on appointing or reappointing hearing officers.

LD 561 An Act To Improve Standards for Public Assistance to Employers **DIED ON ADJOURNMENT** in the State

Sponsor(s)	Committee Report		Amendments Adopted
HUTTON	OTP-AM	MAJ	
EDMONDS	ONTP	MIN	

LD 561 proposed to require recipients of certain state and local economic development incentives to meet certain criteria regarding wages, benefits and compliance with federal, state and local laws. The economic development incentive programs include tax increment financing, tax credits or tax reimbursement for investments and creation of jobs, and grants under the Governor's Training Initiative. Recipients under some of the programs would be required to pay a living wage to employees and provide retirement and health insurance benefits. Recipients under