

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
116TH LEGISLATURE

FIRST REGULAR SESSION

BILL SUMMARIES  
JOINT STANDING COMMITTEE  
ON  
LABOR

JULY 1993

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**ONE HUNDRED AND SIXTEENTH LEGISLATURE  
FIRST REGULAR SESSION**

**JOINT STANDING COMMITTEE  
BILL SUMMARIES**

**JULY 1993**

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The volume is organized alphabetically by committee; within each committee, the summaries are arranged by LD number. A subject index is provided at the beginning of each committee's summaries.

The committee report or reports, the prime sponsor for each bill and the lead co-sponsor in each house if one has been designated are listed below each bill title. All adopted amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor for floor amendments. Final action on each bill is listed to the right of the title. Various types of final action are abbreviated as follows:

<i>PUBLIC XXX</i>	<i>Chapter # of enacted Public Law</i>
<i>P&amp;S XXX</i>	<i>Chapter # of enacted Private &amp; Special Law</i>
<i>RESOLVE XXX</i>	<i>Chapter # of enacted Resolve</i>
<i>CON RES XXX</i>	<i>Chapter # of Constitutional Resolution passed by both Houses</i>
<i>EMERGENCY</i>	<i>Enacted law takes effect sooner than 90 days</i>
<i>CARRIED OVER</i>	<i>Bill carried over to Second Session</i>
<i>ONTP</i>	<i>Ought Not to Pass report accepted</i>
<i>ENACTMENT FAILED</i>	<i>Bill failed to get majority vote</i>
<i>INDEF PP</i>	<i>Bill Indefinitely Postponed</i>
<i>FAILED EMERGENCY ENACTMENT</i>	<i>Emergency bill failed to get 2/3 vote</i>
<i>FAILED MANDATE ENACTMENT</i>	<i>Bill imposing local mandate failed to get 2/3 vote</i>
<i>DIED BETWEEN BODIES</i>	<i>House &amp; Senate disagree; bill died</i>
<i>CONF CMTE UNABLE TO AGREE</i>	<i>Committee of Conference formed but unable to agree</i>
<i>VETO SUSTAINED</i>	<i>Legislature failed to override Governor's Veto</i>
<i>UNSIGNED</i>	<i>Not signed by Governor within 10 days</i>
<i>DIED ON ADJOURNMENT</i>	<i>Action incomplete when session ended; bill died</i>

These summaries were prepared by the analyst or analysts assigned to the committee. But, this document was produced by the efforts of all the office staff, including secretaries: Charlene Raymond and Valarie Parlin.

If you have any suggestions or comments on these summaries, please let us know.

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**LD 340**      **An Act to Require That Compensable Workers' Compensation Injuries Be the Result of an Accident**      ONTP

<b>SPONSOR(S)</b>	<b>COMMITTEE REPORT</b>	<b>AMENDMENTS ADOPTED</b>
ZIRNKILTON	ONTP	

**SUMMARY**

This bill would have restored workers' compensation entitlement to the 1974 standard requiring that the injury be an injury by accident arising out of and in the course of employment.

**LD 350**      **An Act to Create Equality under the Workers' Compensation Laws for Volunteer Law Enforcement Officers**      ONTP

<b>SPONSOR(S)</b>	<b>COMMITTEE REPORT</b>	<b>AMENDMENTS ADOPTED</b>
FARREN	ONTP	

**SUMMARY**

This bill would have extended the definition of employee under the Maine Workers' Compensation Act of 1992 to include volunteer law enforcement officers appointed pursuant to Title 30-A, section 2671.

**LD 406**      **An Act Regarding Family Leave**      CONF CMTE UNABLE TO AGREE

<b>SPONSOR(S)</b>	<b>COMMITTEE REPORT</b>	<b>AMENDMENTS ADOPTED</b>
OLIVER	OTP-AM      MAJ ONTP          MIN	

**SUMMARY**

This bill would have amended the family medical leave requirements by extending coverage to employers with more than 25 employees, rather than 25 employees at a permanent work site.

The majority report of the committee amended the bill to clarify that only employers with more than 25 employees in the state would be covered, it provided that the Department of Labor need not update its printed notice of employment laws, and it added a fiscal note.

**LD 433**      **An Act to Promote Equity in Wages and Benefits in Public Contracts with Private Contractors**      DIED BETWEEN BODIES

<b>SPONSOR(S)</b>	<b>COMMITTEE REPORT</b>	<b>AMENDMENTS ADOPTED</b>
LUTHER	OTP-AM      MAJ ONTP          MIN	

**SUMMARY**

This bill would have required private contractors who provide personnel to perform services for the State to adhere to specific wage and benefit guidelines established by the Commissioner of Labor. The wage rates paid would be based on the prevailing wage rates in the state.

The majority report of the committee amended the bill so that it would have only applied to contracts for services previously provided by state personnel and so that the wage rates would be based on state employee rates, rather than rates prevailing in the state. It also added a fiscal note.