

MAINE STATE LEGISLATURE

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**STATE OF MAINE
115TH LEGISLATURE**

**FIRST REGULAR SESSION
AND
FIRST SPECIAL SESSION**

**BILL SUMMARIES
JOINT STANDING COMMITTEE
ON
LABOR**

AUGUST 1991

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Sen. Gerard P. Conley, Jr.
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**ONE HUNDRED AND FIFTEENTH LEGISLATURE
FIRST REGULAR SESSION
AND
FIRST SPECIAL SESSION
JOINT STANDING COMMITTEE
BILL SUMMARIES
AUGUST 1991**

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The volume is organized alphabetically by committee; within each committee, the summaries are arranged by LD number. A subject index is provided at the beginning of each committee's summaries.

All adopted amendments are listed, by paper number (e.g., H - 584 or S - 222), together with the sponsor for floor amendments. Final action on each bill is listed to the right of the title. Various types of final action are abbreviated as follows:

PUBLIC XXX	<i>Chapter # of enacted Public Law</i>
P&S XXX	<i>Chapter # of enacted Private & Special Law</i>
RESOLVE XXX	<i>Chapter # of enacted Resolve</i>
CON RES XXX	<i>Chapter # of Constitutional Resolution passed by both Houses</i>
EMERGENCY	<i>Enacted law takes effect sooner than 90 days</i>
CARRIED OVER	<i>Bill carried over to 2nd Session</i>
FAILED EMERGENCY ENACTMENT	<i>Bill failed to get 2/3 vote</i>
ONTP	<i>Ought Not to Pass report accepted</i>
LVWD	<i>Leave to Withdraw report accepted</i>
INDEF PP	<i>Bill Indefinitely Postponed</i>
DIED BETWEEN BODIES	<i>House & Senate disagree; bill died</i>
VETO SUSTAINED	<i>Legislature failed to override Governor's Veto</i>
UNSIGNED	<i>Not signed by Governor within 10 days</i>
DIED ON ADJOURNMENT	<i>Action incomplete when 1st session ended</i>

These summaries were prepared by the analyst or analysts assigned to the committee. But, this document was produced by the efforts of all the office staff, including secretaries: Charlene Raymond and Valarie Parlin, and especially Laurette Knox who coordinated preparation of the overall document.

If you have any suggestions or comments on these summaries, please let us know.

LD 1657 An Act to Open Teacher-employer Bargaining to the Public**CARRIED OVER**

SPONSOR(S)	COMMITTEE REPORT	AMENDMENTS ADOPTED
MARSANO BARTH BRAWN		

SUMMARY

This bill opened to the public bargaining between public teacher bargaining agents and public employers of teachers. This bill defined public teacher and public employer bargaining as public proceedings, ensured that records produced in the bargaining process are open to the public, and eliminated the possibility of these proceedings being conducted in executive sessions. The bill required both public employers of teachers and teacher bargaining agents to open to the public all phases of the bargaining process of comprehensive agreements in which both parties are present, including negotiations, mediations, fact-findings and interest arbitrations.

The bill did not allow the public to participate actively during the collective bargaining sessions.

LD 1696 An Act Concerning the Unlawful Prohibition of Legal Activities as a Condition of Employment**PUBLIC 366**

SPONSOR(S)	COMMITTEE REPORT	AMENDMENTS ADOPTED
ST. ONGE RAND CARPENTER	OTP-AM	H-389

SUMMARY

This bill provided that an employer may not discriminate against an employee or prospective employee because that person uses tobacco products outside the course of employment.

Committee Amendment "A" (H-389) added a fiscal note.

LD 1723 An Act to Protect the Health and Safety of Public Employees**CARRIED OVER**

SPONSOR(S)	COMMITTEE REPORT	AMENDMENTS ADOPTED
PINEAU TREAT CONLEY MCKEEN		

SUMMARY

This bill provided that an employer may not require a public employee to work if that employee has reasonable grounds to believe that an unsafe condition poses an imminent threat to the health and safety of the employee. The bill required the Board of Occupational Safety and Health to adopt rules implementing this requirement.