

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
115TH LEGISLATURE

SECOND REGULAR SESSION

BILL SUMMARIES  
JOINT STANDING COMMITTEE  
ON  
LABOR

MAY 1992

**Staff:**  
*Lisa C. Copenhaver, Legal Analyst*

*Office of Policy and Legal Analysis  
Room 101, State House Station 13  
Augusta, ME 04333  
(207)287-1670*

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BRET A. PRESTON, RES. ASST.

STATE OF MAINE  
OFFICE OF POLICY AND LEGAL ANALYSIS  
ROOM 101/107/135  
STATE HOUSE STATION 13  
AUGUSTA, MAINE 04333  
TEL.: (207) 289-1670

**ONE HUNDRED AND FIFTEENTH LEGISLATURE  
SECOND REGULAR SESSION**

**JOINT STANDING COMMITTEE  
BILL SUMMARIES**

**MAY 1992**

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The volume is organized alphabetically by committee; within each committee, the summaries are arranged by LD number. A subject index is provided at the beginning of each committee's summaries.

All adopted amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor for floor amendments. Final action on each bill is listed to the far right of the title. Various types of final action are abbreviated as follows:

PUBLIC XXX	Chapter # of enacted Public Law
P&S XXX	Chapter # of enacted Private & Special Law
RESOLVE XXX	Chapter # of enacted Resolve
CON RES XXX	Chapter # of Constitutional Resolution passed by both Houses
EMERGENCY	Enacted law takes effect sooner than 90 days
CARRIED OVER	Bill carried over to Special Session
ONTP	Ought Not to Pass report accepted
LVWD	Leave to Withdraw report accepted
INDEF PP	Bill Indefinitely Postponed
FAILED EMERGENCY ENACTMENT	Emergency bill failed to get 2/3 vote
DIED BETWEEN BODIES	House and Senate disagree; bill died
CONF CMTE UNABLE TO AGREE	Committee of Conference formed but unable to agree
VETO SUSTAINED	Legislature filed to override Governor's Veto
UNSIGNED	Not signed by Governor within 10 days
DIED ON ADJOURNMENT	Action incomplete when session ended; bill died

These summaries were prepared by the analyst or analysts assigned to the committee. But, this document was produced by the efforts of all the office staff, including secretaries: Charlene Raymond and Valarie Parlin, especially Laurette Knox who coordinated preparation of the overall document.

If you have any suggestions or comments on these summaries, please let us know.

## Joint Standing Committee on Labor

### **LD 172 An Act to Encourage Family Unity**

ONTP-MAJ REP

#### **SPONSOR(S)**

MCHENRY

#### **COMMITTEE REPORT**

ONTP MAJ  
OTP-AM MIN

#### **AMENDMENTS ADOPTED**

#### **SUMMARY**

This bill required premium pay for work performed on a Sunday by any employee of a manufacturing facility with over 250 employees that normally operates for 24 hours a day. The bill did not require an employer to pay an employee who works overtime on a Sunday more than the double time required under the bill.

### **LD 665 An Act Concerning Prevailing Wages Established by the Department of Labor**

P & S 73

#### **SPONSOR(S)**

MCKEEN  
CONLEY

#### **COMMITTEE REPORT**

OTP-AM MAJ  
ONTP MIN

#### **AMENDMENTS ADOPTED**

H-898 MAJ REP  
H-934 MCKEEN

#### **SUMMARY**

This bill prevented the State's prevailing wage law from being less effective than federal Davis-Bacon law so that wages and fringe benefits paid on state public works projects must be at least equivalent to wages and fringe benefits paid on federal Davis-Bacon projects.

House Amendment "A" (H-934) replaced the original bill and required the Bureau of Labor Standards to conduct a study on various ways of revising the prevailing wage laws so that the value of fringe benefits may be considered in the calculation of the prevailing wage. The Bureau must make a final report to the Labor Committee by January 31, 1993.

### **LD 1218 An Act to Extend the Jurisdiction of the Maine Labor Relations Board to Public Employees Who Have Been Employed Less Than 6 Months**

ONTP

#### **SPONSOR(S)**

OLIVER  
CONLEY  
MCKEEN  
RAND

#### **COMMITTEE REPORT**

ONTP

#### **AMENDMENTS ADOPTED**

#### **SUMMARY**

Under the current labor relations laws governing state, judicial, University of Maine System, Maine Technical College System and municipal public employees, any person who has been employed for less than 6 months is excluded from the protection of collective bargaining laws.

This bill removed the exclusion of employees with less than 6 months of service from the protection of the collective bargaining laws. Those employees consequently would have the right to join and be represented by labor organizations of their own choosing and would have full recourse to the Maine Labor Relations Board if their collective bargaining rights were violated.